

# Dear Friends and Partners

CONSERVATION IMPACTS EVERYONE. It connects us to the land, water, and wildlife that define our hunting and fishing traditions. It is also an endeavor that requires unity, patience, and collaboration. Partnership marks the beginning of something meaningful, but staying united through challenges and time reflects true progress. It is in working together—combining efforts, skills, and visions—that we achieve the highest level of success for sporting access, conservation funding, and fish and wildlife habitat. As Theodore Roosevelt so aptly stated, "Wildlife and habitat cannot speak, so we must and we will."

In 2024, alongside our partners, we worked across the aisle to achieve significant and long-pursued policy victories, such as the passage of the bipartisan EXPLORE Act; the passage of the ACE Reauthorization Act; and the introduction of the bipartisan Public Lands in Public Hands Act and the Wildlife Movement Through Partnerships Act. We also celebrated several significant wins in 2024 that will further benefit hunters and anglers, such as the BLM decision that prevents the proposed Ambler Road in Alaska's Brooks Range; the success of a half-mile coastwide buffer prohibiting pogy boats from netting in near-shore Louisiana waters, which yielded the second-lowest number of fish spilled since records were made available; and greater state and federal investments in safeguarding big game migrations, such as the NRCS expansion of Farm Bill programs for migration.

These accomplishments are a testament to the power of partnerships and our belief that conservation is, and must remain, a

non-partisan issue. Through collaboration and bipartisan support, even the most complex challenges facing public land access, habitat conservation, and responsible resource management are surmountable.

As we continue to reflect on 2024, we recognize a year of transition, both within TRCP and across the broader political landscape. These transitions present challenges but also opportunities to reaffirm our mission, to strengthen our partnerships, and to advocate with even greater resolve for the lands, waters, wildlife, and habitat that sustain our hunting and fishing traditions. Our

fast: to secure conservation With you by our side, we solutions that benefit America's hunters, anglers, and outdoor enthusiasts for the long haul.

commitment remains stead-

We know that the work we do

and wildlife habitats, and ensur-

with smart, balanced conserva-

ing that development occurs

hunt and fish.

will work to ensure that the opportunities we cherish today endure for the next generation of hunters and anglers. Thank you for your continued partnership and support. Together, we are shaping the future of

tion strategies in mind.

today will impact future generations, and we are committed to investing in long-term solutions that work to guarantee conservation in America. all Americans quality places to Yours in conservation, Looking ahead, we are energized by the possibilities of 2025. Our priorities include expanding access to public lands, conserving essential fish



# CONSERVATION WINS



# **Power in Numbers + A Bipartisan** Approach = **Conservation Success**

In 2024, hunters and anglers joined TRCP and our partners in advocating for priority issues that secured meaningful victories for sporting access, conservation funding, and fish and wildlife habitat—some of them many years in the making. The passage of key legislation includes:

#### —The EXPLORE Act will

help improve access for public land users, modernize recreation infrastructure, and streamline permitting processes for businesses focused on providing recreation opportunities.

#### —The America's **Conservation Enhancement** Reauthorization Act pro-

vides technical improvements, administrative streamlining, and increased funding authorizations to improve programs benefiting hunting and angling.

# **Resources Develop-**

ment Act enhances aquatic connectivity and water-based recreation and updates recreational access information.

—The Water

#### -The Good Samaritan Remedia tion of Abandoned Hardrock Mines

**Act** removes barriers and risks for state agencies, nonprofits, and other groups eager to help improve water quality impacted by abandoned hardrock mines. This legislation has been in the works for a quarter century.



#### **Wyoming Agrees to Sell Kelly Parcel** to Grand Teton National Park

The Kelly Parcel contains a section of the longest known pronghorn migration in the world and provides invaluable winter range for elk, bighorn sheep, and moose as well as coldwater habitat for cutthroat trout and other native fish species. The conservation of these 640 acres means their outstanding wildlife qualities, as well as access to hunting and fishing on the parcel, will be maintained in perpetuity.



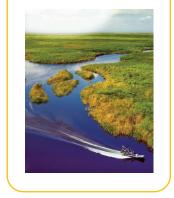
Access to our Public agencies to digitize ational use informa managed waterways such as restrictions on motorized propul



the pace and scale of fish and wildlife habitat restoration

# **OVER \$1 BILLION**

secured for Everglades restoration



#### MAPping It Out The MAP-**Waters Act** Building upon the

successful passage The Modernizing of the Modernizing Access to our Public Waters Act would Lands Act (the MAPdirect federal Land Act) in 2022, TRCP has been water and fishing urging lawmakers access and recreto complete the suite of access tion on federally legislation and pass similar digital mapping egislation for our sion and fishing nation's waters regulations.

### The MAP-**Oceans Act**

The saltwater companion to the MAPWaters Act, the Modernizing Access to our Public Oceans Act would direct NOAA to digitize and make available navigation and recreational use rules for marine waters and federal fisheries.

# PARTNERSHIPS

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# **Over 45 Partners Band** Together to STOP the **Proposed Ambler Industrial Road**

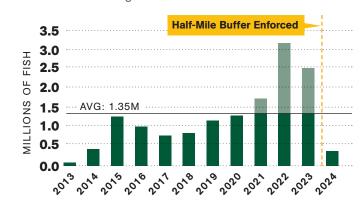
Alaska-based businesses, leading outdoor brands, and conservation organizations joined in a collective effort and urged the Bureau of Land Management to deny a permit for a private industrial corridor in Alaska's Brooks Range—America's most wild and remote hunting and fishing grounds. The BLM released its Record of Decision to deny the permit in June, halting the construction of the corridor that would have crossed 11 major rivers and required nearly 3,000 stream crossings.

# **Preventing the Waste of 1 Million Fish**

A TRCP analysis of more than a decade of fisheries data indicated that newly enacted no-fishing buffers in Louisiana, a 2024 success spearheaded by the Coastal Conservation Association Louisiana and TRCP with support from 11 other partners, may be reducing the number of netted menhaden spilled annually by the industrial harvest of this ecologically valuable baitfish—to a mere quarter of the historical average of 1.35 million fish. For perspective, 2024 saw the second-lowest number of fish spilled since record keeping began.

# 74% FEWER DEAD FISH

Spilled by pogy boats in Louisiana in 2024, after fishing was moved farther offshore







## **Media Developers Helping TRCP Drive Action**

A picture is worth a thousand words (and a video, even more)—and attracts advocates to our cause. TRCP has partnered with some of today's best fish and wildlife photographers to offer professional visual depictions of forage fish and their predators in natural environments, and the reduction industry targeting them for industrial-scale removals. The selfless donations of eve-opening footage from Joanna Steidle, McKeever Films, and Jon Haas/Hoss Off the Grid have helped us champion our efforts to conserve Atlantic and Gulf menhaden.





#### Celebrating Conservation

The 16th annual Capital Conservation Awards Dinner bestowed conservation achievement awards to Representative Debbie Dingell (D-Mich.), Representative Bruce Westerman (R-AR), and Fresh Tracks host Randy Newberg.

63 formal partners make up the Policy Council

25 business sector partners represented on the Corporate Council

The Brooks Range is

wild hunting and fishing

ground in America. We want to keep it that way.

# OUR TOP 6 PRIORITIES FOR 2025



#### Pass a Farm Bill

The upcoming year will be critical for the Farm Bill conservation programs we cherish as hunters and anglers. The TRCP and our partners are working with decision-makers in Congress and the USDA to keep hunter and angler priorities top of mind, both in the writing of the next Farm Bill and in the interim.



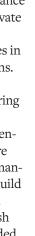
### **Curb the Spread of Chronic Wasting Disease**

TRCP and our partners will continue to advocate for investments in chronic wasting disease response and research, as well as continue improving education and awareness for the hunting community, to ensure a healthy future for our deer and elk herds and hunting opportunities.



## Safeguard Investments and **Support Conser**vation Capacity

TRCP is committed to working to maintain and rebuild agency capacity to carry out conservation, restoration, and maintenance actions on public and private lands, and remains supportive of federal agencies in carrying out their missions. Along with its partners, TRCP will focus on ensuring that conservation investments, and their implementation, continue to restore and conserve wetlands, manage upland habitat, and build resilience to drought and wildfires so habitat for fish and wildlife are safeguarded.







# **Conserve Big Game Migration Corridors**

TRCP and our partners aim to ensure that public land management plans on BLM and USFS lands continue to conserve the most sensitive big game habitats and will work toward passage of the Wildlife Movement Through Partnerships Act to formalize migration conservation programs that provide financial and technical assistance to states, Tribes, and private landowners.

# Advance **Forage Fish** Conservation

If you want great sportfishing, you need healthy forage fish. TRCP will continue to elevate the voices of sportsmen and sportswomen as we call upon regional fisheries managers to change their approach to managing forage fish such as menhaden and herring in 2025.





# **Keep Public Lands in Public Hands**

In order to guarantee quality places to hunt and fish, TRCP will work to stop efforts to sell or transfer public lands, while simultaneously striving to expand access and improve the management of public lands for the benefit of hunters and anglers.





On behalf of the entire team at TRCP, we want to express our thanks to our donors. The tremendous support we received this year from the generous individuals, corporations, foundations, and government agencies recognized on the following pages allowed us to advance our mission to guarantee all Americans quality places to hunt and fish.

The United States has the greatest conservation system in the world, and

hunters and anglers have been the backbone of this system for more than two centuries. Your charitable gifts allow TRCP to remain at the forefront of creating solutions for our country's public and private lands and waters.

Thank you for supporting TRCP and its work to advance America's legacy of conservation, habitat, and access. We are proud to have the opportunity to serve this community.

# Joel Pedersen

President and CEO

#### Joel Webster

Bill and Linda
Demmer Chief
Conservation Officer

# Al Clark

Chief Development Officer

#### **Zach Bodhane**

Director of
Government Relations

#### Liz Ogilvie

Chief Communications and Operations Officer

James Wicks

**2024 ANNUAL REPORT** 

# **2024 FINANCIALS**

#### STATEMENT OF FINANCIAL POSITION

Year ended December 31, 2024

#### **ASSETS**

Cash and Investments	\$5,234,622
Accounts Receivable, net	\$389,566
Prepaid Expenses	\$90,370
Total Fixed Assets, net	\$25,006
Security Deposit	\$40,477
ROU Asset, net	\$1,608,126
TOTAL ASSETS	\$7,388,167

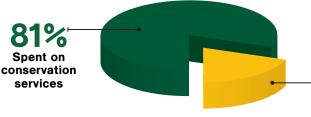
# LIABILITIES & NET ASSETS LIABILITIES

\$882,798 \$1,907,176
\$882,798
<b>#000 700</b>
\$153,965
\$201,177
\$224,363

#### **NET ASSETS**

Without Donor Restrictions (Undesignated)	(\$186,011)
Jim Range Conservation Fund	\$2,812,643
With Donor Restrictions	\$1,392,056
TOTAL NET ASSETS	\$4.018.688

TOTAL LIABILITIES & NET ASSETS \$7,388,167



19% Spent on overhead

#### STATEMENT OF ACTIVITIES

January 1, 2024 - December 31, 2024

#### **REVENUE**

\$8.367.49
\$238,37
\$28,99
\$13,12
\$696,85
\$1,847,26
\$401,97
\$5,140,91

#### **EXPENSES**

TOTAL EXPENSES	\$9,396,471
Fundraising	\$1,273,780
Management	\$484,235
Program Services	\$7,638,456

#### CHANGE IN NET ASSETS (\$1,028,979)

The Theodore Roosevelt Conservation Partnership is a 501(c)3 nonprofit organization that takes great pride in its financial accuracy, transparency, and accountability. The TRCP uses every dollar as efficiently as possible to honor the generosity of our donors. In 2024, TRCP spent 81 percent of all contributions directly advancing conservation, keeping our overhead at a minimum. As a testament to the integrity of TRCP's work, we have received the highest possible rating from Charity Navigator for nine years in a row, and a Platinum Seal from Guidestar.





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Theodore Roosevelt Conservation Partnership / 9

#### PRESIDENT'S COUNCIL

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Dennis Shelp

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Joseph Rossetter

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Underwood

Andy Austin

Marnee Banks

Donald Black

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Jeff More

Jared Mott

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INSTITUTIONAL 444S Foundation ABLC AFTCO Afuera Coffee Co.

Alpacka Raft America Online Giving American Fly Fishing Trade Association American Forest Foundation American Prairie Reserve American Rivers American Sportfishing Association AnyCreek Inc. **Archery Trade Association** Association of Fish & Wildlife Agencies **Backcountry Hunters** & Anglers Baird Baker Donelson Bank of America Charitable Foundation, Inc. Bass Pro Shops Bass Pro Shops & Cabela's Outdoor Fund **Baupost Group** Bemis Outdoor Fund Beveridge & Diamond, P.C. Biophilia Foundation Bonefish & Tarpon Trust Bright Funds Brookover Land Enterprises, L.P. Browning Bur Oak Foundation Celeste Holm & Wesley Addy Foundation Center for Sportfishing Policy Charity Safaris Charles Stewart Mott Foundation Chelsea Hansler Art Cinnabar Foundation ClearPath Inc. Conscience Bay Research Constellation Brands. Inc. Costa Covered Bridge Outfitters & Lodge Curtis & Edith Munson

Foundation

Daiwa

Delta Waterfowl Foundation Maven Outdoor Doris Duke Foundation Equipment Co. Ducks Unlimited, Inc. E.O. Wilson Biodiversity Management Foundation and the Mighty Arrow Family Half-Earth Project Foundation **Ecological Restoration** Moore Charitable **Business Association** Foundation Edgerton Foundation Morgan Stanley Emily J. Knobloch MtnOps Foundation Far Bank Enterprises Mystery Ranch National Audubon Fidelity Investments First Lite Society, Inc Fishpond USA Florida Fish & Wildlife Conservation Commission Foundation Fly Fishers International Forbes Tate Partners National Marine Foundation for Pennsylvania Watersheds National Parks Founding Fish Network Frontiers Travel FrontStream Federation Gardner Family Foundation Gates Family Foundation Association Gatinais Foundation Nemacolin Resort George B. Storer Foundation Nervous Waters George Hi Plantation New Venture Fund Hamby Farms, LLC Next Era Energy Henry's Fork Lodge High Stakes Foundation Oak Foundation Holdfast Collective Ocean Conservancy Ishiyama Foundation Oceans 5 Jane Smith Turner OnWater Foundation OnX Maps John Ben Snow Orvis Company, Inc. Memorial Trust Julian & Sons Outdoor Afro Kenetrek LLC Outdoor Recreation Kirkland & Ellis LLP Roundtable Knobloch Family Outdoor Research Foundation L.L. Bean Patagonia Leupold & Stevens, Inc Patty & Jack Wright Linder Ranches Foundation Lost Hat Co. Paul M. Angell Maine Community

Foundation

Peak Design

**PERC** Merrill Private Wealth Mule Deer Foundation National Deer Association National Fish & Wildlife National Forest Foundation Manufacturers Assoc. Conservation Association National Wild Turkey National Wildlife Refuge Nemo Equipment, Inc. NV Energy Foundation Simms Smith's OtoPro Technologies Pacific Gas & Electric The Conservation Alliance The Conservation Fund Family Foundation The Everglades Foundation

Perkins Charitable Foundation Pew Charitable Trusts Pointer Outfitters Potlatch Corporation Quantified Ventures Range Resources Recreation Vehicle Industry Association Recreational Boating & Fishing Foundation REI Co-Op Resource Management Service Richard King Mellon Foundation Robert Galvin Foundation Ruffed Grouse Society S. Kent Rockwell Foundation Sage Fly Fishing Sandstone Safaris Savage Arms, Inc. Schlumberger Seek Outside Shell Oil Company Shell USA Company Foundation SIG Sauer Silencer Central SITKA Gear Solo Brands South Fork Lodge Stone Glacier Swarovski Optik Swindler Family Charitable Fund Texas Parks & Wildlife Foundation The Albany Foundation The Burning Foundation The Burton Foundation The Campbell Foundation

The George L. Ohrstrom, Jr. Foundation The Good Life Fund The Mote Scientific Foundation The Nature Conservancy The Orvis Charitable Foundation The Trinchera Blanca Foundation The Ward Burton Wildlife Foundation The Wilderness Society The Wildlife Society The Willard Intercontinental Washington, DC Thomas & Thomas Thornburg Foundation Total Wine **Trout Unlimited** Turner Foundation Under Armour UNO Research and Technology Foundation Van Ness Feldman LLP Venus Bestow 2 Fund **Vortex Optics** Vulcan Sporting Goods Co. Walton Family Foundation Water Foundation Weatherby Weeden Foundation West Estate Fund Western Conservation Action Western Conservation Foundation Weyerhaeuser Wilburforce Foundation William & Flora Hewlett Foundation William H. Donner Foundation William Penn Foundation Williams Family Foundation of Georgia Work Sharp Wyss Foundation Yamaha Marine Group Yellowstone to Yukon

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**TROUT** 

UNLIMITED



PUBLIC

LAND





WESTERN



















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Lvnn Gill

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Forage Fish Program Manager

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Manager

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Director of Fisheries & Mississippi River Program

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#### Chelsea Pardo

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# **Joel Webster**

Bill & Linda Demmer Chief Conservation Officer

#### **Madeleine West**

Conservation

#### **James Wicks**

LEUPOLD



**GORE** 

ORVIS

**∕**₩

peak design

SIMMS

Southern











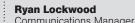








#### Sam Kasner Development and Events



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# Wyoming Field Manager

Director of Communications

#### lan Nakayama

Michael O'Casey

# Resilience Program Manager

Colorado Program Manager

# Idaho Field Representative

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# Nick Seidenberg

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#### Chief Operating Officer Ducks Unlimited

**Brian Yablonski Executive Director** Property and Environment

#### **Bob Ziehmer** Conservation Director





Corporate

Council



















VORTEX































































# Get In Touch

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