



2019 ANNUAL REPORT

# THEODORE ROOSEVELT CONSERVATION PARTNERSHIP



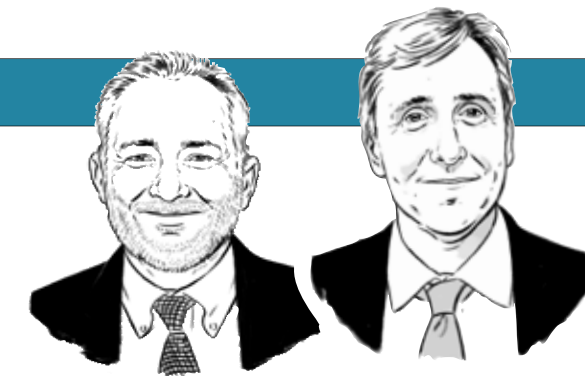


# OUR mission

To Guarantee All Americans Quality Places to Hunt and Fish

2019 ANNUAL REPORT

## LOOKING BACK ON A SUCCESSFUL SEASON



In 2019, conservation provided fertile common ground for smart policymaking



Today, Washington is known more for acrimony and partisanship than for achievement.

Yet amidst all this noise and dysfunction, conservation—and the TRCP—had an amazing year in 2019.

Early in the year, Congress passed S. 47, a massive public lands bill that, among other things, protected key lands and waters and permanently reauthorized the Land and Water Conservation Fund, a critical conservation tool. It also clarified that all federal lands are open to hunting and fishing unless they are specifically closed through a public and transparent process.

Soon after, Congress passed legislation to manage water scarcity in the Colorado River and ramp up research on chronic wasting disease. Migrating animals got a helping hand in the Senate Highway Bill, thanks to a \$250-million pilot program to build wildlife-friendly roadway crossings and aquatic connectivity projects.

Lawmakers also invested in the next generation of hunters by modernizing the Pittman-Robertson Act.

On the administrative front, the Department of Interior made it harder to dispose of federal lands that are important for public access and outdoor recreation. And the Department of Commerce shut down the Atlantic menhaden fishery after Omega Protein—the only company that still practices industrial reduction fishing of this key forage species—decided to ignore federal catch limits.

**The TRCP and its 60 formal partners played a key role in these victories and many others,** proving once again that the voice of sportsmen and women transcends politics. Our annual report explores these accomplishments.

Hunting, fishing, and conservation have never been partisan issues. But today, a profound appreciation for the outdoors provides common ground for

policymakers across the political spectrum to tackle some of our top priorities.

There are still many challenges, such as efforts to legitimize the overfishing of menhaden, rollback the Clean Water Act, or mine in Alaska's Bristol Bay and Minnesota's Boundary Waters. But our united front, and that of sportsmen and women across the country, is proving to be a formidable force for good.

Thank you for your enduring support.

Sincerely,

Two handwritten signatures in black ink. The first signature is "Whit Fosburgh" and the second is "Rod Nelson".

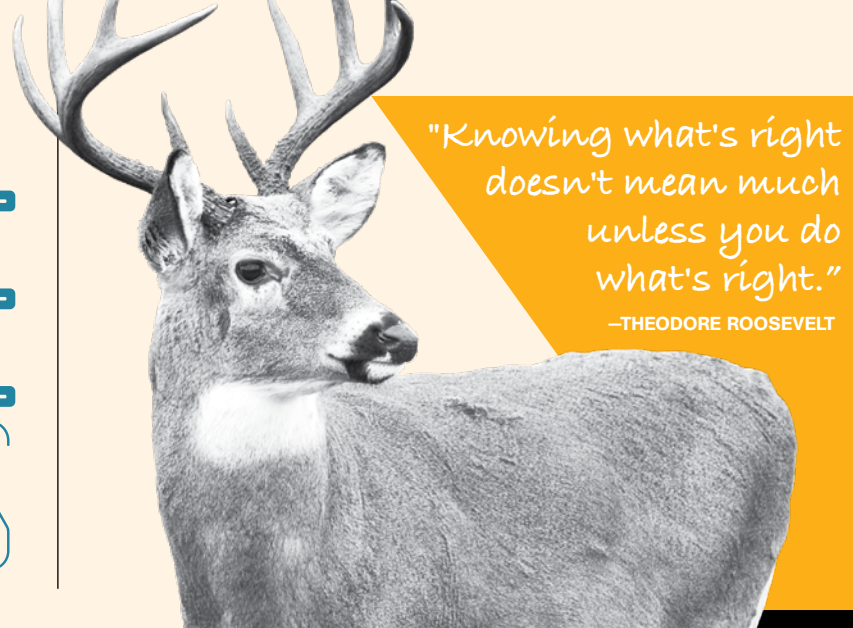
Whit Fosburgh, President and CEO  
Rod Nelson, Board Chair



# ORGANIZATIONAL ACCOMPLISHMENTS

TESTIFIED BEFORE  
CONGRESS

FIVE  
TIMES



"Knowing what's right  
doesn't mean much  
unless you do  
what's right."

—THEODORE ROOSEVELT

SECURED  
TOP RANKINGS  
FROM ALL  
THE MAJOR  
NON-PROFIT  
RATING  
ORGANIZATIONS

SAW  
23%  
GROWTH

ON SOCIAL MEDIA



ADDED A 60TH ORGANIZATION TO THE POLICY COUNCIL

+TWELVE NEW  
CORPORATE  
SPONSORS

#### Drafted a Diversity, Equity, and Inclusion Plan

The goal is to ensure that TRCP accurately represents the hunting and fishing public and American populace. Achieving diversity and inclusivity at every level of the organization will enhance creativity, produce better communications, and improve programs and services for our constituents.

MOBILIZED SPORTSMEN  
AND WOMEN TO SEND

35,000

LETTERS TO POLICYMAKERS

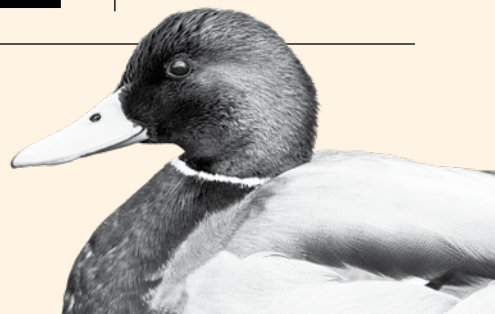
HELD THE FIRST  
EVER **HISPANIC  
SPORTSMEN AND  
WOMEN'S SUMMIT**

GREW REVENUE  
BY NEARLY

20%

GREW OUR GRASSROOTS PARTNERSHIP  
OF HUNTERS AND ANGLERS TO

**100,000 MEMBERS**



## POLICY ACHIEVEMENTS

RELEASED A REPORT WITH ONX  
SHOWING THAT THERE ARE

6.35 MILLION

ACRES OF STATE LAND IN THE WEST  
THAT ARE INACCESSIBLE TO THE PUBLIC



WORKED WITH  
A COALITION TO  
PERMANENTLY  
REAUTHORIZE  
THE LAND AND  
WATER  
CONSERVATION  
FUND, WHICH  
INCLUDES  
\$15 MILLION  
TO INCREASE  
PUBLIC ACCESS

CONVENED CEOs OF  
LEADING CONSERVATION  
NON-PROFITS  
TO BEGIN DRAFTING  
A JOINT POSITION  
ON CLIMATE CHANGE



SUCCESSFULLY PUSHED THE SENATE  
TO INCLUDE \$250 MILLION ANNUALLY  
FOR MIGRATION CROSSINGS AND  
AQUATIC CONNECTIVITY PROJECTS  
IN THE HIGHWAY BILL

SECURED  
\$200  
MILLION

FOR EVERGLADES  
RESTORATION



Hunter: DUSAN SMETANA; Fishing: BEN COLLINS



HELPED PASS A  
LAW THAT SAYS  
FEDERAL PUBLIC  
LANDS ARE OPEN  
TO HUNTING AND  
FISHING BY DEFAULT



Worked with the Administration to propose backcountry conservation areas totaling 462,000 acres in three Western states

With this management tool, the BLM has the authority to conserve extraordinary fish and wildlife habitat from fragmentation and development, maintain important access, and focus management activities on the conservation and restoration of key habitats, all while sustaining traditional uses of the land.

OPPOSED

THE ROLLBACK OF THE  
CLEAN WATER ACT  
AND ITS SAFEGUARDS  
FOR WETLANDS AND  
HEADWATER STREAMS

HELD OUR SALTWATER MEDIA SUMMIT AT ICAST IN ORLANDO, FLORIDA



HELD THE ADMINISTRATION ACCOUNTABLE FOR IMPLEMENTING THE FARM BILL TO ENSURE THAT \$5 BILLION FOR CONSERVATION HITS THE GROUND



Turned up the pressure on Congress to invest in chronic wasting disease research

With TRCP's support, multiple bills were introduced to invest in testing and surveillance, two congressional hearings were held to debate the issue, and House lawmakers proposed sending \$15 million in appropriations to state wildlife agencies that are scrambling to respond to CWD threats.

WORKED WITH GOVERNORS IN WYOMING, NEVADA, NEW MEXICO, AND MONTANA TO HELP CONSERVE BIG GAME MIGRATION CORRIDORS

SUCCEEDED IN GETTING CONGRESS TO PASS THE COLORADO RIVER DROUGHT CONTINGENCY PLAN

PARTNERED WITH COLORADO GOVERNOR POLIS TO ISSUE AN EXECUTIVE ORDER CONSERVING MIGRATION CORRIDORS



WORKED WITH THE STATE OF COLORADO TO OPEN

500,000

ACRES OF PREVIOUSLY CLOSED STATE TRUST LANDS TO THE PUBLIC FOR OUTDOOR RECREATION ACCESS

WORKED WITH THE INTERIOR DEPARTMENT TO ENSURE BLM LAND IMPORTANT FOR RECREATIONAL ACCESS IS NEVER DESIGNATED AS SUITABLE FOR DISPOSAL

Succeeded in convincing the U.S. Commerce Department to shut down overfishing of Atlantic menhaden

Secretary Wilbur Ross found the state of Virginia out of compliance after foreign-owned Omega Protein willfully violated the fishing cap on menhaden, a key food source for striped bass, in the Chesapeake Bay. Holding Omega accountable sets the stage for improved management of this important forage fish, but there is more work to do to ensure that limits are set with the menhaden's value to the entire marine food web in mind.

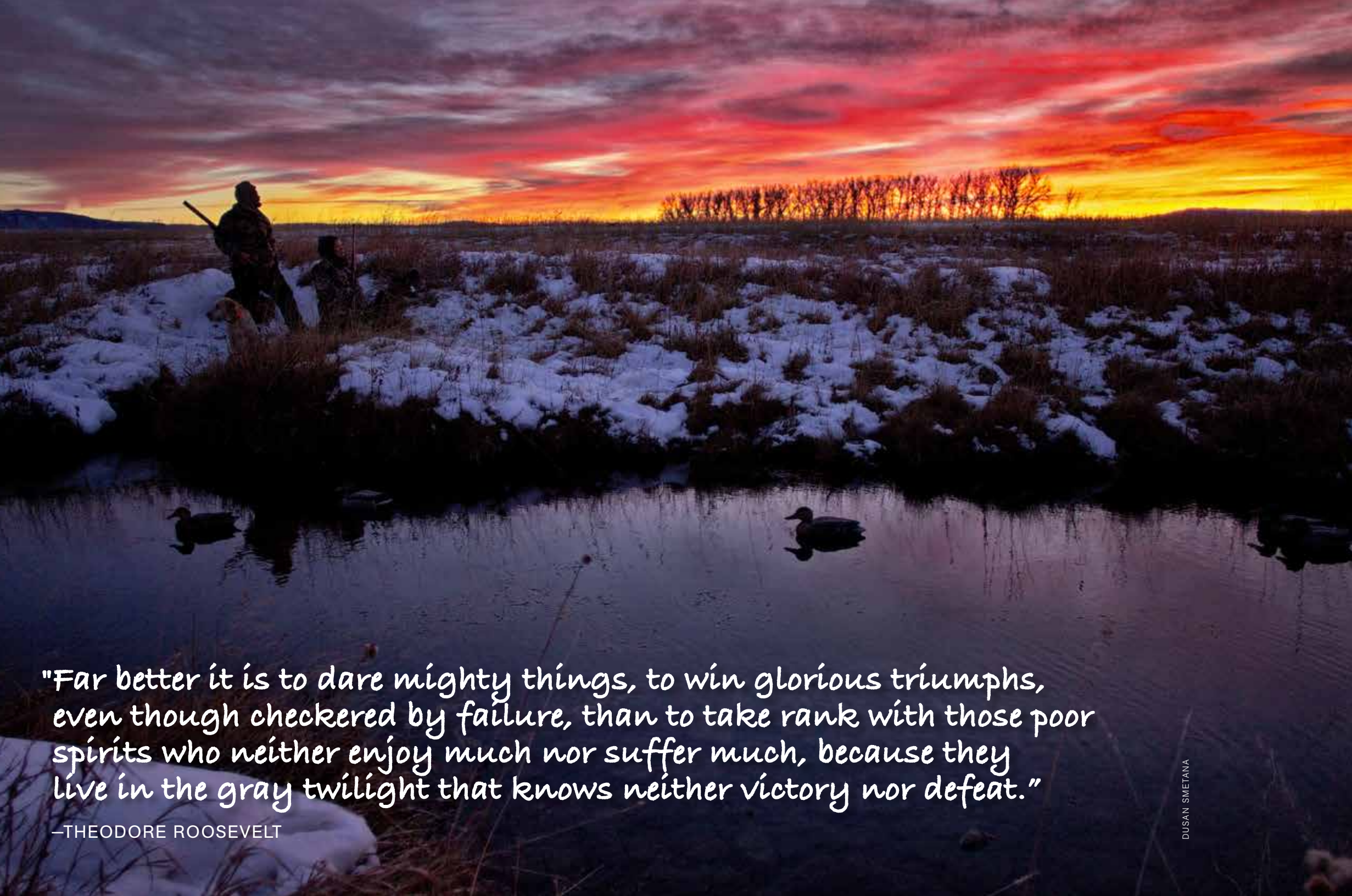


CONVINCED THE VIRGINIA GENERAL ASSEMBLY TO MOVE MENHADEN MANAGEMENT TO A PROFESSIONAL AGENCY

PUSHED FEDERAL LAND MANAGEMENT AGENCIES TO IDENTIFY INACCESSIBLE PUBLIC LANDS AND DEVELOP A PLAN TO INCREASE ACCESS TO THEM







"Far better it is to dare mighty things, to win glorious triumphs, even though checkered by failure, than to take rank with those poor spirits who neither enjoy much nor suffer much, because they live in the gray twilight that knows neither victory nor defeat."

—THEODORE ROOSEVELT

DUSAN SMETANA

# 2019 FINANCIALS

## STATEMENT OF FINANCIAL POSITION

Year ended December 31, 2019

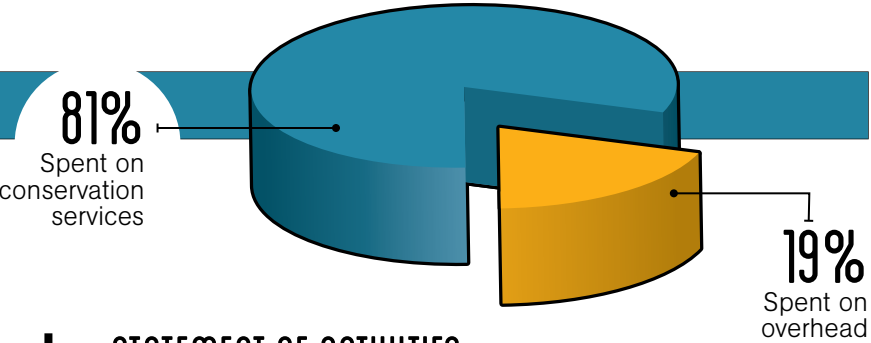
ASSETS	
Cash	\$2,056,478
Accounts Receivable	\$1,405,442
Prepaid Expenses	\$55,487
Total Fixed Assets	\$46,466
Security Deposit	\$40,478
<b>TOTAL ASSETS</b>	<b>3,604,351</b>

LIABILITES & EQUITY	
LIABILITES	
Accounts Payable/Accrued Liabilities	\$151,819
Accrued Salaries and Related Benefits	\$125,316
Line of Credit	\$100,000
Deferred Revenue	\$537,608
Deferred Rent	\$169,770
<b>Total Liabilities</b>	<b>\$1,084,513</b>

EQUITY	
Net Assets	\$1,079,393
Net Income	\$1,440,445
<b>Total Equity</b>	<b>\$2,519,838</b>

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$3,604,351</b>
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The Theodore Roosevelt Conservation Partnership is a non-profit 501(c)(3) organization that takes great pride in its financial efficiency, transparency, and accountability to donors. The TRCP uses every dollar as efficiently as possible. In 2019, the TRCP spent 81 percent of contributions on conservation programs and 19 percent on overhead. The TRCP has received a four-star rating from Charity Navigator for six years in a row, a distinction given to only 8 percent of the charities they rate. The TRCP also has a Platinum Seal rating from Guidestar and the highest possible rating from the Better Business Bureau Wise Giving Alliance.



## STATEMENT OF ACTIVITIES

January 1, 2019 — December 31, 2019

REVENUE	Total
Grant Revenue	\$5,080,537
Event Sponsorships	\$885,228
Individual Contributions	\$742,624
Other Contributions	\$674,754
Jim Range Conservation Fund	\$10,000
Non-profit and Associations	\$43,126
Interest Income	\$15,502

<b>Total Revenue</b>	<b>\$7,451,771</b>
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EXPENSES	
Program Services	\$4,741,426
Management	\$553,030
Fundraising	\$716,870

<b>Total Expenses</b>	<b>\$6,011,326</b>
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<b>NET INCOME</b>	<b>\$1,440,445</b>
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# OUR TOP PRIORITIES IN 2020 AND BEYOND

LOOKING AHEAD



## MOBILIZE SPORTSMEN AND WOMEN TO TAKE ACTION FOR CONSERVATION



Continue the TRCP's grassroots work to engage hunters and anglers in advocacy and the public process of managing public lands. Educate our audience on what's at stake, offer meaningful opportunities for them to communicate with decision-makers, and amplify their voices to effect policy change.



## PUT AMERICANS BACK TO WORK THROUGH CONSERVATION



Secure conservation priorities that also support jobs in future COVID-19 economic recovery bills, including programs that fund habitat improvements.



## COORDINATE WITH PARTNERS ON CLIMATE CHANGE LEGISLATION



Build a coalition in the sportsmen's community on climate change policies that use lands and waters to sequester carbon, build resiliency, and foster adaptation.

Hunters: TIM DONOVAN/FWC; Trout: DEREK EBERLY; Jobs: SKYLAR BALLARD/CHESAPEAKE BAY PROGRAM



## ENSURE PROPER IMPLEMENTATION OF THE FARM BILL

In 2018, we celebrated passage of the five-year bill with increased funding for conservation. Now we must push the administration to deliver on all of the bill's promises for better habitat, access, and soil health.

## INCREASE INVESTMENTS IN THE FIGHT AGAINST CHRONIC WASTING DISEASE



State wildlife agencies that have been scrambling to combat this fatal disease in wild deer, elk, and moose herds need meaningful federal support. The TRCP will continue to push for these resources.



Deer: NYS DEC; Soil: OKLA CONSERVATION COMMISSION; Backhoe: ROY W LOWE/USFWS; Crossing: COLORADO DEPT OF TRANSPORTATION; Map: USFWS MIDWEST REGION

## ADDRESS MAINTENANCE BACKLOG ON FEDERAL PUBLIC LANDS



Advance legislation with dedicated funding for deferred maintenance projects that undermine Americans' experiences on public lands. Keep advocating for robust funding of public land agencies so this backlog does not grow.



## ADVANCE THE MAPLAND ACT



The data at our fingertips on smartphones and GPS units means nothing if it's incomplete. This legislation promises to modernize public land records so you don't miss out on hunting or fishing opportunities that are only marked on a paper map in the back of some dusty filing cabinet.



## SPUR POLICIES THAT CONSERVE MIGRATION CORRIDORS AND FUND WILDLIFE CROSSINGS

Build on recent successes to codify conservation policies for previously overlooked seasonal habitats, like big game migration routes and summer and winter ranges. Secure new funding streams for wildlife-friendly highway overpasses and underpasses, which connect fragmented habitats and keep animals off roads.





OUR SUPPORTERS

President's Council  
\$10,000+

Peter Alonso  
Louis Bacon  
F. Weldon & Claudia Baird  
James A. Baker, IV  
William Broadbent  
Matthew Cook  
William Demmer  
Christopher B. Galvin  
Michael Galvin  
John Q. Griffin  
Terry Hamby  
Nelson Ishiyama  
Patsy Ishiyama  
Hamilton James  
Tyler Jones  
Peter R. & Cynthia K. Kellogg  
William Michaelcheck  
Matthew Miller  
John L. Morris  
Paul Moseley  
Thomas Ogden  
Clarke Ohrstrom  
David Perkins & Nancy MacKinnon  
Jay Robertson  
The Honorable Theodore Sedgwick  
Steve Sharkey  
Liz Storer



Jerry Stritzke  
Paul R. Vahldiek, Jr.  
Paul Vignano  
K.C. Walsh  
Ryan Wilson

Governor's Circle  
\$5,000 - \$9,999

Robert Bonnie  
Alexander Fallon  
John Gans  
Thomas & Sheila Gibson  
Kyle & Ellie Johns  
Jerry & Viesia Kirk  
Robert & Ande Maricich  
Derek McLane  
Thomas McWilliams  
Charles Monroe  
Sanjay Patel  
David Phalen  
Stuyve Pierrepont, III  
Christopher Proper  
John Redpath  
Charles Robertson  
Mike Schuler  
Nicholas Seidenberg  
Richard Trumka  
Charles & April Walton  
Philip & Alston Watt  
Martin & Daphne Wood

Bull Moose Circle  
\$1,000 - \$4,999

John Abplanap  
Nancy Anisfield  
Anonymous  
Jim Asselstine  
Thomas Ault  
Rebecca Bast  
Phillip & Shelley Belling  
Ron Benitez  
Carl Besetzny  
Bob & Ann Brinson  
James Brown  
Henry Clark  
Jock Conyngnam  
George & Caroline Cooper  
William Corcoran  
James Curtis  
Senator Thomas & Linda Daschle  
Joseph Davenport  
Dr. Harmon H. Davis, II  
Bill & Lee-Ann Distler  
Katie Distler  
Brian Donovan  
Fred Drennan  
Jeff Ekberg  
Garrett & Allison Erdle  
Sid Evans  
Chris Gebelin  
William F. Gerry  
Steven & Katrina Gewirz  
Stephen Graf  
James Greene  
Paul E. Hagen  
Michael Haverfield  
Robert Hayes & Irene Ringwood  
Ian Highet  
Ann Hollingsworth  
Jonathan Holton  
Dermot Horgan  
Frank Hugelmeyer  
Glenn Hughes  
Bruce Hurd  
Ben Jackson  
Tom & Ann Johnston  
William Johnston  
Barclay Jones

Melinda Kassen  
Sean Keck  
Aaron Kennon  
George & Susan Klein  
Robin Knox  
Hod Kosman  
Michael Kubas  
Jason Kuiken  
Paul Lambrecht  
Bev Landstreet  
George Lansbury  
Joseph Lind  
Robert Long  
David Malcolm  
Kumar Mahadevan  
Jesse Martin  
Jim Martin  
Howard Vincent  
Zachary Weeks  
Alan & Jan Wentz  
Gregory Whalin  
James & Anne White  
Oliver White  
Gus Wilmerding  
James & Caroline Wohlgemuth  
Brian Yablonski



I Ling Thompson  
David Thulson  
Thomas Trentman  
Michael Van Biema  
Kyle VanFleet  
Howard Vincent  
Zachary Weeks  
Alan & Jan Wentz  
Gregory Whalin  
James & Anne White  
Oliver White  
Gus Wilmerding  
James & Caroline Wohlgemuth  
Brian Yablonski

Rough Riders \$500 - \$999

Arnold Anderson  
Lowell Baier  
Dru Borden  
George Boxall  
Danielle Boyd  
Michael Burke  
Sam A. Campbell, IV  
Bradley Cuddeback  
S.E. Cupp  
William Dickinson, III  
Jeremy Diem  
Seth Dizard  
Brian Donovan  
Brian Duncan  
Jason Duncan  
Bill Duxbury  
April Foley  
Gustav Gauss  
Jose Gonzalez  
John Guy  
Michael Katzenstein  
David Key  
Kyle Krzesinski

Christopher Lanning  
Peter Lawson Johnson  
Thomas McCarthy  
Lyman McDonald  
Shefali Mehta  
Joseph Mella  
Scott Murphy  
Steven Nading  
Marshall Nichols  
Jacob Palmer  
Leigh Perkins  
Seth L. & Consuelo W. Pierrepont  
Michael Pochucha  
Stephen Quinn  
Thomas Reynolds  
Michael Roberts  
Martin Robinson  
Laurance Rockefeller  
Paul & Carol Rose  
Charles Ruffel  
Daniel Runde  
Eric Schluttner  
James Stewart  
Peter Storer, Jr.  
John Tautin  
Ryan Taylor  
Matthew Thorburn  
Elvis Tsang  
Alan Tyson  
Richard Underwood  
Glyn Vincent  
John Webster  
Jack Whitney  
Nick Wiley  
Timothy Williams  
Andrew Young

DUSAN SMETANA

Institutional

AFL-CIO  
AmazonSmile  
American Forest Foundation  
American Iron & Steel Institute  
American Sportfishing Association  
Archery Trade Association  
Association of Fish & Wildlife Agencies  
The Baird Group  
Baker Botts LLP  
Baker, Donelson, Bearman, Caldwell & Berkowitz PC  
Bass Pro Shops  
Bass Pro Shops and Cabela's Outdoor Fund  
Bonefish & Tarpon Trust  
Brookover Land Enterprises  
Browning  
Buchanan Family Foundation  
Bureau of Land Management  
The Burning Foundation  
The Campbell Foundation  
Captains for Clean Water  
Center for Sportfishing Policy  
The Charles & April Walton Charitable Fund  
Cinnabar Foundation  
Clark Construction Group  
Coastal Conservation Association  
Coca-Cola  
The Conservation Alliance  
The Conservation Fund  
Costa Sunglasses  
The Cypress Group  
The Curtis & Edith Munson Foundation  
D.A. Davidson  
Dell Technologies  
Doris Duke Charitable Foundation  
Ducks Unlimited  
Eleventh Street Development  
Elliotsville Foundation  
Erdle Consulting Group  
The Everglades Foundation  
Far Bank Enterprises  
FedEx Corporation  
Filson

First Lite  
Florida Fish & Wildlife Conservation Commission  
Fly Fishers International  
Forbes Tate Partners  
Gates Family Foundation  
George B. Storer Foundation  
George L. Ohrstrom, Jr. Foundation  
Gerry-Corbett Foundation  
The Glenmede Trust Company  
Greater Kansas City Community Foundation  
The High Lonesome Ranch  
Hutchins Family Foundation  
Hydrapak  
Ishiyama Foundation  
KEEN Footwear  
Kimber America  
Kirby Corporation  
Kivvit  
Knobloch Family Foundation  
The Land Trust Alliance  
Leupold & Stevens, Inc.  
Marian, Inc.  
MeatEater  
Monroe-Schuler Foundation  
Moore Charitable Foundation  
Mote Scientific Foundation  
Mule Deer Foundation  
Mystery Ranch  
National Bobwhite Conservation Initiative  
National Fish & Wildlife Foundation  
National Marine Manufacturers Association  
National Oceanic & Atmospheric Administration  
National Park Foundation  
National Petroleum Council  
National Shooting Sports Foundation  
National Wild Turkey Federation  
National Wildlife Federation  
National Wildlife Refuge Association  
Natural Resource Results  
The Nature Conservancy  
NEMO Equipment  
New Belgium Brewing Co.

New Belgium Family Foundation  
OnX Maps  
Orange County Community Foundation  
The Ohrstrom Foundation  
The Orvis Company  
Outdoor Industry Association  
Outdoor Recreation Roundtable  
Outdoor Research  
Park Cities Quail  
Pasadena Casting Club  
Patagonia  
Peak Design  
Pisces Foundation  
Propane Education and Resource Council  
Perkins Charitable Foundation  
The Pew Charitable Trusts  
Pheasants Forever  
PotlatchDeltic  
Range Resources  
Ray-Griffin Foundation  
Records-Johnston Family Foundation  
Recreational Boating & Fishing Foundation  
Recreation Vehicle Industry Association  
REI Co-op  
Repass-Rodgers Family Foundation  
Represent Your Water



Richard King Mellon Foundation  
Robertson Foundation  
Robert W. Galvin Foundation  
Ruffed Grouse Society  
S. Kent Rockwell Foundation  
Sarah K. de Coizart 10th Perpetual Charitable Trust  
Schlumberger Ltd.  
Shell Oil Company  
Simms Fishing Products  
Sitka Gear  
Sorini Samet & Associates  
Southern Company  
Texas Parks & Wildlife Foundation  
Trout Unlimited  
The Trust for Public Land  
Turner Foundation  
United Union of Roofers, Waterproofers, and Allied Workers  
Upper Green River Conservancy  
Vista Outdoor, Inc.  
Vortex Optics  
W. L. Gore  
Walton Family Foundation  
Washington Forrest Foundation  
Western Conservation Foundation  
Weyerhaeuser  
Wilburforce Foundation

Wild Salmon Center  
The Wilderness Society  
William & Flora Hewlett Foundation  
William Howard Flowers Foundation  
William Penn Foundation  
Williams  
Williams Family Foundation of Georgia  
The Williams Companies, Inc.  
Yamaha Marine Group  
YETI Coolers  
Yewchat Company

In-Kind

Archery Trade Association  
Jim & Bette Asselstine  
Mike Bailey  
Baker Botts LLP  
Bass Pro Shops  
Benchmade Knife Company  
Browning  
Buck Knives Inc.  
Carhartt Inc.  
Coastal Conservation Association  
Confluence Outdoor/Boardworks  
The Conservation Fund  
Matt Cook  
Costa Sunglasses  
Dark Timber Coffee Company  
Captain Frank Dreher  
Elliotsville Foundation  
Filson  
First Lite  
Fishpond USA  
Forbes Tate Partners  
Fremont Brewery  
Frontiers Travel  
George Hi Plantation  
Steven Gewirz  
The Hamilton  
Jack Hazel  
Henry's Fork Lodge  
Tony James  
Sonia & Paul Tudor Jones  
KEEN Footwear  
Kristi Odom Photography  
John Land Le Coq

Leupold & Stevens  
Chris Macaluso  
Richard Mynatt  
Mystery Ranch  
National Wild Turkey Federation  
The Nature Conservancy  
Rod Nelson  
Williams  
NEMO Equipment  
New Belgium Brewery  
The North Face  
Mike Nussman  
Liz Ogilvie  
OnX Maps  
The Orvis Company  
Outdoor Research  
Patagonia  
Pheasants Forever  
Plano Synergy  
Prince George's County Trap & Skeet Center  
Pure Fishing/Hardy  
Rapala  
REI Co-op  
Right Proper Brewing Company  
Joe Riis Photography  
Steven Rinella  
ROCKLANDS Barbeque and Grilling Company  
Sage Manufacturing  
Saltwater Edge  
John Sampson & Madison Double R  
Schlumberger  
Seek Outside  
Shimano  
Simms Fishing Products  
Sitka Gear  
Stone Glacier  
Terlato Wine Group  
Thomas & Thomas Fly Rods  
Rob Thornberry  
UnderArmour  
Vortex Optics  
Wellington Arms  
Oliver White  
Willard Intercontinental  
Washington, DC  
Wine & Spirit Wholesalers of America  
Yamaha Marine Group  
YETI Coolers



## POLICY COUNCIL



# OUR LEADERSHIP & TEAM

## BOARD OF DIRECTORS

**Rod Nelson, Board Chair**  
Chairman  
Rival Downhole Tools  
and WOS

**James A. Baker, Vice Chair**  
Partner  
Baker Botts, LLP

**Paul Vigano, Treasurer**  
Managing Partner  
J.H. Whitney & Co.

**Katie Distler, Secretary**  
Founder and Principal  
Distler Consulting, LLC

**F. Weldon Baird**  
Managing Partner  
The Baird Group

**Jo Ann Barefoot**  
CEO & Co-Founder  
Alliance for Innovative  
Regulation

**Robert Bonnie**  
Rubenstein Fellow  
Duke University

**Matthew Cook**

**William Demmer**  
President & CEO  
Demmer Corporation

**John Griffin**

**Terry Hamby**

**Robert Hayes**  
General Counsel  
Coastal Conservation  
Association

**Frank Hugelmeier**  
President  
National Marine Manufacturers  
Association

**Glenn Hughes**  
President  
American Sportfishing  
Association

**Becky Humphries**  
CEO  
National Wild Turkey  
Federation

**David D. Perkins**  
Vice Chairman  
Orvis

**Marti Powers**  
External Relations Country  
Manager  
Shell Oil Company

**Steven Rinella**  
Host & Author  
MeatEater

**Theodore Sedgwick**  
Commissioner  
World War One Centennial  
Commission

**Jerry Stritzke**

**I Ling Thompson**  
Chief Marketing  
and Communications Officer  
The Trust for Public Land

**Howard Vincent**  
President & CEO  
Pheasants Forever

**K.C. Walsh**  
Executive Chairman  
Simms Fishing Products

**Alston Watt**  
Executive Director  
Williams Family Foundation

**Nick Wiley**  
COO  
Ducks Unlimited

**Brian Yablonski**  
Executive Director  
Property and Environment  
Research Center

## STAFF

**Whit Fosburgh**  
President & CEO

**Adrian Angulo**  
Hispanic Outreach Manager

**Ed Arnett**  
Chief Scientist

**Marneé Banks**  
Chief Communications Officer

**Adam Bowman**  
Digital Manager

**Kristyn Brady**  
Director of Communications

**John Cornell**  
Southwest Field Manager

**Kendra Davis**  
Director of Foundation  
Relations

**Cory Deal**  
Marketing and  
Communications Coordinator

**Nick Dobric**  
Wyoming Field Representative

**Andrew Earl**  
Director of Private Lands  
Conservation

**Derek Eberly**  
Pennsylvania Field  
Representative

**Carl Erquiaga**  
Nevada Field Representative

**John Gans**  
Northeast Field  
Representative

**Jenni Henry**  
Chief Development Officer

**Kim Jensen**  
Director, Water Resources  
Center

**Melinda Kassen**  
Senior Counsel

**Steve Kline**  
Chief Policy Officer

**Scott Laird**  
Montana Field Representative

**Jen Leahy**  
Alaska Field Representative

**Chris Macaluso**  
Director, Marine Fisheries  
Center

**Jean Moyer**  
Director of Finance

**Ashlee Noland**  
Director of Program  
Development

**Michael O' Casey**  
Oregon Field  
Representative

**Kisha Parks**  
Operations Director

**Nick Payne**  
Colorado Field  
Representative &  
Leasing Policy Specialist

**Christy Plumer**  
Chief Conservation Officer

**Rob Thornberry**  
Idaho Field Representative

**Joel Webster**  
Senior Director of Western  
Programs

**Madeleine West**  
Director, Western Lands  
Center

**Andrew Wilkins**  
Senior Government Relations  
Representative

**Randall Williams**  
Western Communications  
Manager

**Michelle Wood**  
Development & Events  
Manager

## CORPORATE COUNCIL







## ▶ GET IN TOUCH

### National Office

529 14th Street NW,  
Suite 500  
Washington, DC 20045  
202-639-TRCP  
info@trcp.org

### Western Office

725 West Alder  
Street, Suite 1  
Missoula, MT 59812  
406-926-3211

### Denver Office

1580 Lincoln Street,  
Suite 1280  
Denver, CO 80203  
720-780-TRCP