



# WHEN THE GOING GETS TOUGH, THE TOUGH STAY VOCA When it comes to safeguarding the **BUT NONPARTISAN**

YOU MIGHT THINK THAT TO BE

nonpartisan in today's deeply polarized political climate you'd have to avoid taking sides altogether. But hunters and anglers have no hope of creating conservation solutions if we sit out the tough fights.

Even as many groups slide into one camp or the other, the Theodore Roosevelt Conservation Partnership has stayed true to its principles, regardless of political pressures. In 2018, we criticized bad conservation policy (p. 11) and praised positive steps forward for fish, wildlife, and habitat (p. 6).

We worked across the aisle to achieve huge successes for wildlife, water quality, and hunting and fishing access in the Farm Bill (p. 9). Our staff and partners secured long-overdue recognition

for the value of recreational fishing and the need for critical updates to fisheries management in the Modern Fish Act (p. 13). We exposed challenges with public land access, but we also offered meaningful solutions (p. 4).

And, of course, we continued to do the hard, inglorious work of defending conservation, as plans to restore greater sage grouse habitat got a second look (p. 5) and Clean Water Act protections for headwaters and wetlands were put at risk (p. 16).

The TRCP doesn't toe a party line or take positions based on red or blue. And, no matter how daunting, we'll never back away from an issue that threatens fish and wildlife-from our best big game (p. 7) down to the tiniest forage fish in the sea (p. 14).

We remain true to the notion that conservation should never be partisan. That's why we will continue to provide the forum to bring disparate sides together for the benefit of future generations of American outdoorsmen and women.

We're glad to have you in our camp.

Sincerely,

future of America's hunting and fishing

traditions, we can't be silent.

Rod Nelson, BOARD CHAIRMAN Whit Fosburgh, president & CEO WHAT'S IN THE REPORT

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Since 1964, the Land and Water Conservation Fund has invested more than \$16 billion in conservation and outdoor recreation on public lands, and the TRCP was instrumental in securing permanent authorization for the program in March 2019. Congress passed S. 47 with more than 100 positive public lands provisions, one of which ensured the future of the LWCF.

With 9.52 million acres of public land entirely landlocked (see opposite), the LWCF is the most powerful public land access tool in existence—but Congress allowed authorization for the fund to expire on September 30, 2018. The TRCP sent out the call, and sportsmen and women around the

### **By The Numbers**

- 6,061 sportsmen and women sent 17.803 letters to lawmakers
- 17 LWCF projects highlighted in 8 states over 50 days leading up to LWCF expiration
- 3% of LWCF funds will now be dedicated to establishing outdoor recreation access

country responded, expressing their overwhelming support for permanent reauthorization of the LWCF so we would never have to fight for this certainty again. This outpouring of support helped to convince a bipartisan group of lawmakers to include permanent reauthorization of the fund in a package of public lands legislation that was championed on both sides of the aisle.

Now, the TRCP will work with Congress to fully fund the program at its \$900-million potential.



ne of our biggest achievements in 2018 was partnering with onX, a digital mapping company, to identify 9.52 million acres of federal public lands in the West that are "landlocked" by private land and completely inaccessible to hunting and fishing without landowner permission. This figure made headlines, resulting in more than 50 news stories

and a featured appearance on Steven Rinella's MeatEater podcast. We promoted the detailed findings at unlockingpubliclands.org, where 5,800 hunters and anglers signed a petition calling for the renewal of LWCF, the best-available tool to solve the landlocked issue (see opposite.)

Through the same partnership with onX, the TRCP provided land trusts and federal decision-makers

with data about the scale and scope of public land access barriers in their area. We are collaborating with the Bureau of Land Management and Forest Service to modernize their data to reflect existing road easements that provide the public with permanent, legal access across private lands. Soon, this information will help the agencies to prioritize future easement and land acquisitions.



"We continue to enthusiastically support TRCP because of their tremendous work on accessrelated issues, such as support for permanent reauthorization of LWCF and ensuring that accessible public lands will not be sold off. "







# **A Shifty Policy Shift**

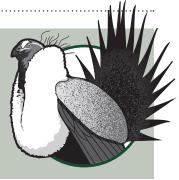
This change means habitat lost to development stays lost

nfortunately, the U.S.
Fish and Wildlife
Service rescinded its
mitigation policies
in 2018, and the Bureau of Land
Management issued instructions
to its offices that essentially halt
the agency's use of compensa-

tory mitigation on public lands. Quite simply, this means that if a development project can't avoid damage to habitat, or minimize its impacts during construction, then there will be no requirement for the company to pay for those damages. On the ground,

this means loss of habitat and/or hunting and fishing opportunity. The TRCP responded aggressively and more than 7,500 people have signed our Sportsmen's Country petition calling for responsible energy development.

Collaborative, science-based conservation of the **GREATER SAGE GROUSE** and its sagebrush habitat remains a top priority for the TRCP. In 2018, our community was successful in removing harmful language proposed in the annual defense bill and fought back against the most significant changes to conservation plans meant to keep sage grouse off the endangered species list. Now, the TRCP is initiating a campaign to support implementation of the revamped plans in collaboration with Western governors, state fish and wildlife agencies, landowners, energy industries, and the conservation community.

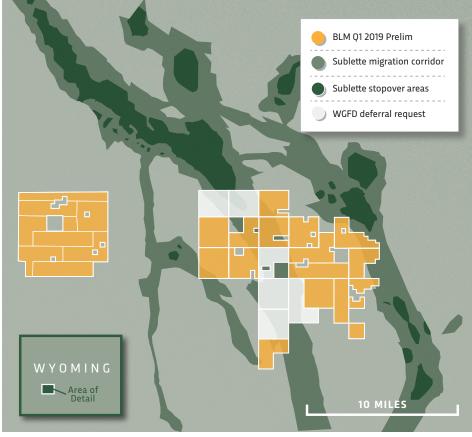




# A NEW ERA OF MIGRATION

More eyes are on big game seasonal habitat than ever before





The TRCP has long been working with the Department of the Interior to conserve migration corridors that big game species rely on to safely reach their summer and winter ranges. In February 2018, former Secretary of the Interior Ryan Zinke issued a secretarial order that has helped set the stage

for the first-ever federal policies aimed at conserving migration corridors. This represents the single most significant action for conservation of this administration's Interior Department.

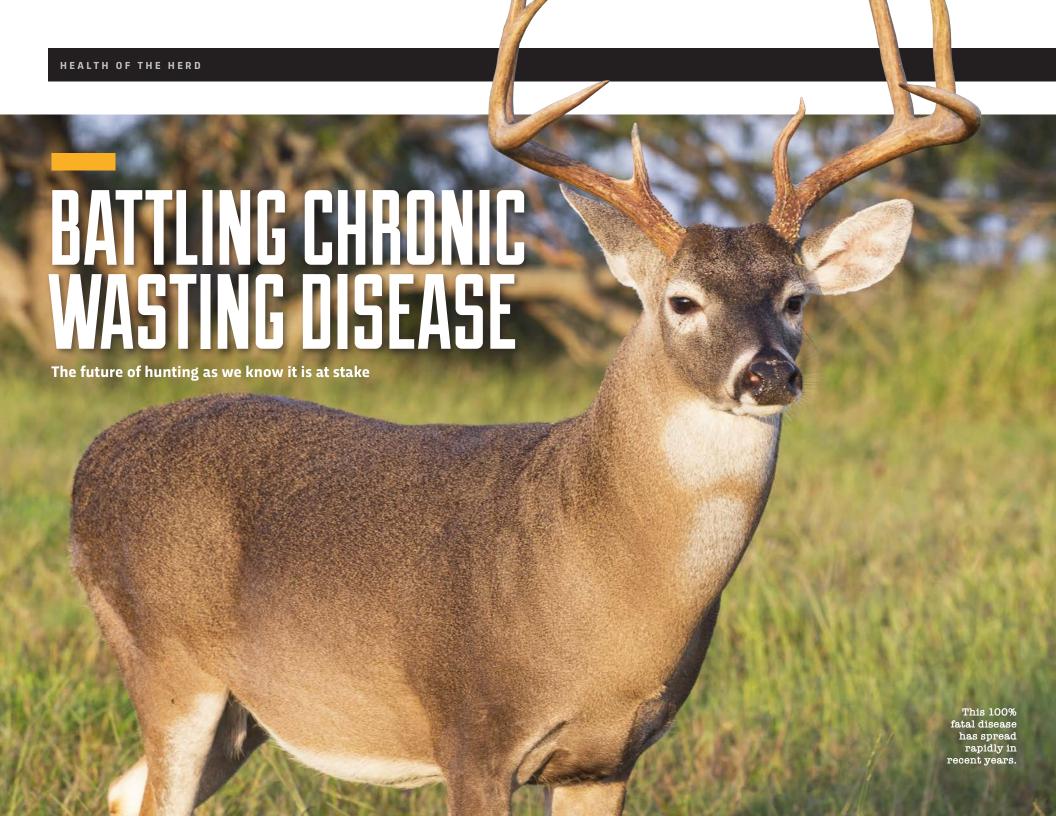
The TRCP has since embraced a leading role in implementing the order on public lands across the

West. Our field staff have worked with governors, state fish and wildlife agencies, and the BLM to help agency officials prioritize the study and long-term conservation of individual deer, elk, and pronghorn migration routes. In late 2018, each of the 11 Western states released action plans that prioritize conservation of these habitats.

With threats ranging from oil and gas leasing to highway collisions and habitat fragmentation, the TRCP will continue working to help state and federal agencies ensure that seasonal habitat for our best big game is not overlooked.

#### On the Other Hand

Even as the secretarial order on migration is being implemented, the BLM is leasing parcels within known migration corridors-in Wyoming alone, 95 such leases have been proposed. Energy development in these areas could be an impediment to successful conservation efforts.

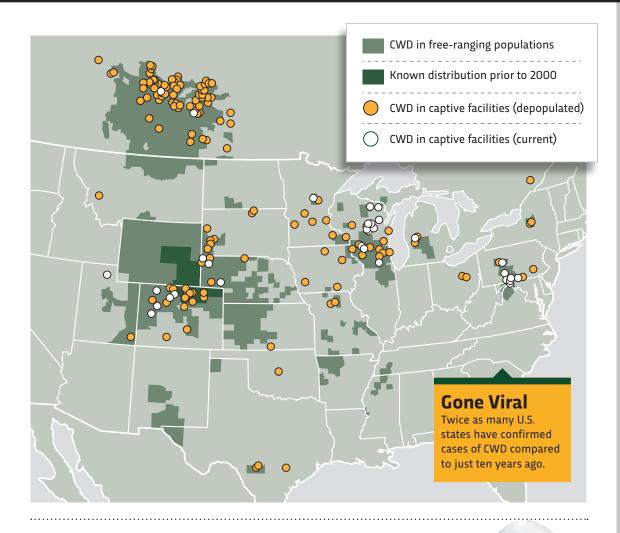


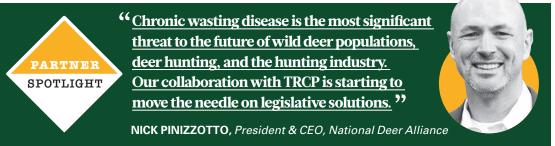
IN 2018, THE TRCP HELPED to unite its deer hunting partners—including National Deer Alliance, Quality Deer Management Association, Archery Trade Association, and the Association of Fish and Wildlife Agencies—to communicate with lawmakers about chronic wasting disease, which has spread to more than 25 states, threatening deer and elk across the nation.

This resulted in the introduction of bipartisan legislation in the House and Senate supporting research on the spread of CWD and best management practices to set the stage for future state and federal action. The TRCP continues to support the legislation and funding to address this epidemic head-on. And we are educating sportsmen and women on how they can be part of the solution.

#### Concerns about the safety of venison could threaten the \$26B that big game hunters contribute to the economy.







# FINALLY, A

Our community pushed for, and achieved. these conservation priorities

Finally, in the last

remaining days of the 115th Congress, Americans got a new five-year Farm Bill. The TRCP successfully led its 24-member Agriculture and Wildlife Working Group in fighting for a bipartisan Farm Bill that works for landowners, wildlife, and sportsmen. Attacks on the core

conservation provisions of the Farm Bill ramped up as soon as Congress began drafting the legislation. The TRCP rallied partners around seven major priorities, maintaining a unified message and beating back major threats. Through our online action alert, hunters and anglers sent more than 2,000 emails to members of Congress in support of strong conservation provisions and funding. Ultimately, the bill was signed into law in December 2018 with nearly every priority satisfied. Here's what landowners and sportsmen can celebrate. ->

# TO DO LIST: FARM BILL PRIORITIES

- DEFEND \$5 BILLION IN CONSERVATION FUNDING
- INCREASE CONSERVATION RESERVE PROGRAM ACRES
- PROTECT WETLANDS
- CLOSE ALFALFA LOOPHOLE TO CONSERVE UPLAND BIRD HABITAT AND INTACT PRAIRIES
- MILLION PER YEAR FOR AGRICULTURE CONSERVATION EASEMENT PROGRAM
- SECURE 10% MORE ENVIRONMENTAL QUALITY INCENTIVES PROGRAM FUNDS FOR WILDLIFE CONSERVATION
- INCREASE FUNDING FOR THE VOLUNTARY PUBLIC ACCESS AND HABITAT INCENTIVE PROGRAM

Allows states to work with landowners to open hunting + fishing access on private land.

A dedicated funding stream for farmers and ranchers who want to create wildlife habitat on working lands.

Assists landowners who want to protect their wetlands for fish and migratory bird habitat, mitigate flooding, and boost water quality.

The largest private

lands conservation program in the u.s.,

where farmers and landowners can re-

ceive funding to im-

prove water quality, reduce soil erosion,

and increase habitat.



VOLUNTARY PUBLIC ACCESS IS PART OF THE LEGACY OF JIM RANGE, OUR LATE CO-FOUNDER, WHO DREW THIS DUCK FOR ONE OF OUR FIRST ANNUAL REPORTS.









# A FIRE FUNDING FIX

Lawmakers end the dysfunctional way we'd been paying to fight wildfires

#### STARTING IN FISCAL YEAR 2020, THE

U.S. Forest Service will no longer have to borrow money from critical conservation programs to address increasingly frequent catastrophic wildfires. The new bipartisan fire funding fix also helps to expedite and effectively fund proactive forest management, habitat restoration, and access improvements

that will benefit sportsmen and women. The Forest Service will now be able to spend its money on trail and road maintenance, for example, instead of wildfire suppression. It's a huge victory for Americans who hunt and fish on Forest Service land, and the TRCP was one of just a handful of conservation groups at the negotiating table in 2018.

the practice of fire-borrowing.



# **Spending Bill Bonus**

Permanent authorization of another tool to improve access

he TRCP played an instrumental role in persuading Congress to pass a spending bill that included a permanent reauthorization of the Federal Land Transaction Facilitation Act. a little known but critical conservation tool that ensures revenues from the sale of small tracts

of low-value BLM land are used to purchase high-value habitat or new public access for hunting and fishing. Thanks to these efforts, land sales through FLTFA won't just fund the general treasury—this practice will strengthen our public lands system over time and, fortunately, public land users will be the ones to benefit.

SPOTLIGHT

"I'm proud of how our coalition worked tirelessly for more than a decade to make the fire fix a reality. It shows that when we unite in a common interest, we can have real success. "

CECILIA CLAVET, Sr. Policy Advisor, The Nature Conservancy



#### **FEDERAL CONSERVATION FUNDS**

Facing the prospect of automatic budget cuts for conservation, the TRCP embarked on a yearlong effort to make the case for investing in conservation, using compelling data on the strength of the outdoor recreation economy. As a result, Congress passed a twoyear budget agreement in March 2018 that included a 12-percent increase over 2018 conservation funding levels, easing the way for robust appropriations to these priority programs and more.

increase for the Land and Water Conservation Fund, the nation's signature program for the conservation of public lands and sportsmen's access

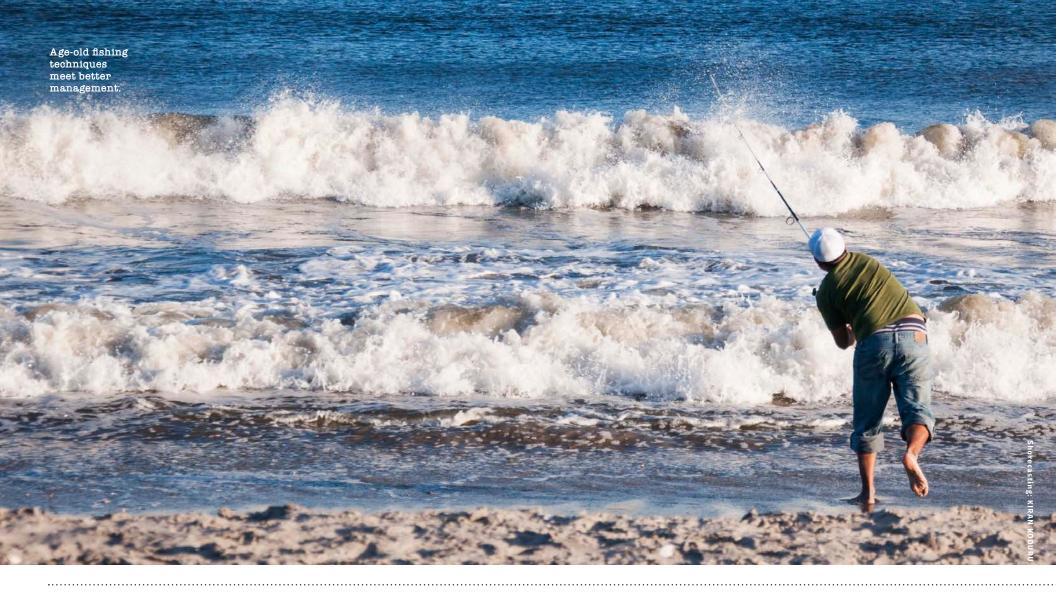
MILLION

FOR SAGE GROUSE CONSERVATION IN THE WEST

**FOR THE** CHESAPEAKE **BAY PROGRAM** 

\$300,000,000

INITIATIVE, HELPING TO IMPROVE WATER **QUALITY AND REMOVE INVASIVE SPECIES** 



PASSING THE MODERN FISH ACT We've been playing the long game to improve federal fisheries management



#### 2013:

The TRCP convenes a coalition of groups and industry leaders to lay out a vision for better management of recreational fishing in federal waters.



#### **APRIL 2014:**

The TRCP and partners publish a report outlining six recommendations for conserving marine recreational fisheries. It is championed by Johnny Morris of Bass Pro Shops and Scott Deal of Maverick Boats.



#### **JULY 2015:**

NOAA releases its first-ever policy recognizing the value of recreational fishing, based on our recommendations.



#### 2016:

The TRCP and partners host a series of workshops with fisheries managers, biologists, economists, and conservation groups to identify modern approaches to marine fisheries management.

# **ANGLERS LAND A BIG WIN**

The Modern Fish Act acknowledges the important role of recreational fishing



Management of our marine fisheries has finally come into the 21st century. The Modern Fish Act, passed into law in December 2018. represents the greatest legislative achievement in the last 40 years of recreational saltwater fisheries management.

The TRCP and its sportfishing partners, including the Coastal Conservation Association, National Marine Manufacturers Association, and American Sportfishing Association, worked relentlessly to advance this gamechanging legislation.

The Modern Fish Act will improve data collection and allow for management to be tailored to the needs of anglers, instead of forcing



recreational fisheries into a model that was built for commercial fishing. It will also help invest in the cultural, economic, and conservation value of marine fisheries resources. State management approaches that have been highly successful for decades can now be used to improve federal management.

The TRCP will continue working with Congress, partners, and state and federal fisheries managers to ensure the law is quickly incorporated into federal fisheries management.

# SPECIES PROFILE



Commercial overfishing of Atlantic **MENHADEN**, a critical forage fish, is threatening to deplete STRIPED BASS populations, as well. This is why the TRCP brought together recreational fishing groups and launched a campaign in 2018 to update management of menhaden to account for its vital role in the ecosystem. The working group has successfully advocated to prevent a dramatic increase in menhaden catch overall and specifically in the Chesapeake Bay. In 2019, we will continue efforts to ensure the Atlantic States Marine Fisheries Commission honors its commitment to improving the management model for menhaden by 2020.



#### **JULY 2017:**

The TRCP releases a report with alternative management recommendations. which serves as the basis for a section of the Modern Fish Act.



#### **SEPT 2017:**

TRCP's Chris Macaluso testifies before the U.S. House of Representatives on the importance of the legislation.



#### **JUNE 2018:**

The TRCP and partners bring anglers to Washington D.C. to urge lawmakers to pass the bill.



#### **DEC 2018:**

Congress passes the Modern Fish Act.

Breaking ground on Everglades restoration that's long overdue.





Wetlands and dunes that provide natural flood and storm surge protection are a great long-term investment.

IN OCTOBER 2018, THE AMERICA'S Water Infrastructure Act was signed into law with provisions to improve water quality, conserve

vital fish and wildlife habitat, and reduce flood and storm damage. In two sign-on letters and dozens of meetings, the TRCP and our partners successfully advocated for prioritizing nature-based infrastructure—like wetlands, dunes, and reefs—that provide sustainable and cost-effective solutions to many water quality and quantity issues. Importantly, the bill authorized funding for the Everglades Agricultural Area, a reservoir designed to filter out

toxins that lead to harmful algal

blooms and massive fishkills.

# AMARIBILITIAS

Legislation makes smart investments in the Everglades and nature's own flood protection systems

Planning for the management of scarce water resources



fter 19 years of drought conditions, the Colorado River no longer reaches the sea, and major reservoirs are only half-full. The TRCP has been working with partners, allies, cities, and irrigators for almost a decade to rebalance the use and management of water from the Colorado, and decision-makers have officially finalized landmark Drought Contingency Plans, which commit the states to conserving one million acre-feet of water per year. In 2019, the TRCP will continue its work to secure funding for implementation of the plan and identify projects that balance the needs of fish and anglers with the demands of water users.

#### SPECIES PROFILE



The EPA's attempt to roll back Clean Water Act protections for wetlands that lack a connection to other surface waters will hit hardest in the WATERFOWL habitat of the Prairie Potholes region, otherwise known as America's duck factory. Since the Supreme Court created confusion about the application of the Clean Water Act in the 2000s. America has experienced accelerated wetlands loss-only 40 to 50 percent of the original prairie potholes remain today.

#### **CLEAN WATER ROLLBACK**

In 2018, the EPA proposed a rule that would eliminate protections for 51 percent of wetlands and 18 percent of the country's total stream miles. The TRCP conducted a national poll of sportsmen and women, who expressed strong support for maintaining or improving clean water standards—not weakening them—and recognizing isolated wetlands and headwater streams as critical habitats eligible for Clean Water Act protections. With these results in hand, our community is rallying hunters and anglers to oppose the new EPA rule.

92%

of sportsmen and women want the federal government to strengthen or maintain current standards for Clean Water Act protection.

4OUTOF 5

SPORTSMEN AND WOMEN SAID THAT CLEAN WATER ACT PROTECTIONS SHOULD APPLY TO HEADWATER STREAMS AND WETLANDS. The EPA's proposed rule would eliminate protections for 51 percent of wetlands and 18 percent of the country's total stream miles.



# **Celebrating Three Champions of Conservation**

Our annual awards honor a Republican, a Democrat, and a standout from the private sector

he TRCP's 2018 Annual Capital Conservation Awards Dinner brought together more than 400 conservationists, elected officials, policymakers, and business leaders who share a commitment to our hunting and fishing traditions. TRCP honored U.S. Senator Ben Cardin (D-Md.), U.S. Representative Tom Cole (R-Okla.), and Shell Oil Company President Bruce Culpepper for their lasting contributions to conservation in America. Dozens

of lawmakers attended the dinner, making it one of the signature sportsmen's events in Washington, D.C. We strive to make this not only a wildly successful fundraising event but also a true celebration of bipartisanship.



"Protecting our waterways and public lands is central to Costa's mission, and TRCP has been an outstanding partner in this work for more than 10 years. TRCP is an effective, respected champion for conservation."

HOLLY RUSH, CEO, Costa Sunglasses





# **2018 FINANCIALS**

Spent on Conservation Program Services

Spent on Overhead

# STATEMENT OF FINANCIAL POSITION

Year ended December 31, 2018

<b>Total Assets</b>	\$2,663,401
Security Deposit	\$40,478
Fixed Assets - Net	\$38,046
Prepaid Expenses	\$94,277
Grants Receivable	\$68,421
Promises to Give	\$226,456
Cash and Cash Equivalents	\$2,195,723

# LIABILITES & NET ASSETS LIABILITES

Total Liabilities	\$1,584,008
Other Liabilities: Deferred Rent	\$171,898
Deferred Revenue	\$1,077,568
Line of Credit	\$100,000
Accrued Salaries and Related Benefits	\$100,530
Accounts Payable/Accrued Liabilities	\$134,012

#### **NET ASSETS**

WITHOUT DONOR-IMPOSED RESTRICTIONS:

Undesignated	\$510,769
Board Designated	\$515,696
Total Net Assets Without Donor-Imposed Restrictions	\$1,026,465
Net Assets with Donor-Imposed Restrictions	\$52,928

Total Net Assets	\$1,079,393
TOTAL LIABILITIES & NET ASSETS	\$2,663,401

# STATEMENT OF ACTIVITIES

Year ended December 31, 2018

PUBLIC SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	Total
Foundation Grants		\$3,446,296	\$3,446,296
Donations	\$707,883		\$707,883
Contributions	\$634,554		\$634,554
JR Conservation Fund	\$10,500		\$10,500
Non-Profits and Associations	\$17,500		\$17,500
Other Revenue	\$426,331		\$426,331
Interest Income	\$4,194		\$4,194
Net Assets Released from Restriction	\$3,402,725	(\$3,402,725)	
Total Public Support and Revenue	\$5,203,687	\$43,571	\$5,247,258

#### **EXPENSES**

Program Services	\$4,154,109	 \$4,154,109
Supporting Services		
Management and General	\$419,031	 \$419,031
Fundraising	\$649,470	 \$649,470

<b>Total Supporting Services</b>	\$1,068,501		\$1,068,501
Total Expenses	\$5,222,610		\$5,222,610
Change in Net Assets	(\$18,924)	\$43,572	\$24,648
Net Assets at Beginning of Year	\$1,045,389	\$9,356	\$1,054,745
NET ASSETS AT END OF YEAR	\$1,026,465	\$52,928	\$1,079,393

The Theodore Roosevelt Conservation Partnership is a non-profit 501(c)(3) organization that takes great pride in its financial efficiency, transparency, and accountability to donors. The TRCP uses every dollar as efficiently as possible. In 2018, the TRCP spent 79.5 percent of contributions on conservation programs and 20.5 percent on overhead.

The TRCP has received a four-star rating from Charity Navigator for six years in a row, a distinction given to only 8 percent of the charities they rate. The TRCP also has a Platinum Seal rating from Guidestar and the highest possible rating from the Better Business Bureau Wise Giving Alliance.







#### PRESIDENT'S COUNCIL

\$10,000+ Louis Bacon F. Weldon & Claudia Baird James A. Baker, IV William T. Comfort Matthew Cook William Demmer Christopher B. Galvin Michael Galvin John O. Griffin Nelson Ishiyama Patsy Ishiyama Hamilton James Peter R. & Cynthia K. Kellogg Robert & Ande Maricich William Michaelcheck Matthew Miller

The Honorable Theodore Sedgwick Steve Sharkey Liz Storer Jerry Stritzke Tyson & Nicole Sugihara Paul R. Valhdiek, Jr. Mark Winkelman

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Anne Pendergast Lucille Penn Matthew Petersen Scott Phelan **Rutherford Pierrepont** David Pryor, Ir. James Ray George & Nancy Records Ron Regan Thomas Rietano Kinsev & Mona Robinson Laurance Rockefeller Paul Schiff Matthew Scott **lake Shinners Cindy Sites** Paul & Vicki Skydell Thomas Squeri Richard Stebbins, Jr. Ryan Steptoe Dale Strickland Leon Szeptycki **Robert Teufel** I Ling Thompson David Thulson Sarah & Whitney Tilt Thomas Trentman Michael Van Biema Kyle VanFleet **Howard Vincent** Patrick Weis Alan & Jan Wentz Gregory Whalin James & Anne White Oliver White Iohn Wilson **James & Caroline** Wohlgemuth Martin & Daphne Wood Brian Yablonski

**ROUGH RIDERS** 

\$500-\$999

Iohn Abernethy

**Justin Beck** Ron Benitez Dru Borden William Brune Margie Bryant Sam A. Campbell, IV Ryan Cavitt Christopher Church Jared Cleland Charles Collins Laurel Colombo Trammell Crow Dr. Harmon H. Davis, II Seth Dizard **Jason Duncan** Mrs. Ryan S. Dunlap William Dunn Robert Gulnick David & Nancy Hall Todd Haynie Greg Hoch Anni Ince-McKillop Michael Katzenstein Antoine Kemper Christopher Kirsten Matt Levin Jim Martin Lyman McDonald Sean Montgomery Alexander Gray Morehouse Megan Morris Megan Pettibone **Alexander Powers** Chris Pung Philip Richter Michael Roberts Daniel Runde **Brooks Smith** Kyle Smith Rollin Sparrowe Kit Tamkin Robert Tanons

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Policy

The Charles & April Walton Charitable Fund Cinnabar Foundation CITGO Petroleum Corporation Coastal Conservation Association Coca-Cola Comora Family Foundation The Conservation Alliance The Conservation Fund Costa Sunglasses The Curtis & Edith Munson Foundation Doris Duke Charitable Foundation Ducks Unlimited. Inc. Elliotsville Plantation Inc. The Everglades Foundation Far Bank Enterprises FedEx Corporation Filson First Lite Florida Fish & Wildlife Conservation Commission Florida Power & Light Fly Fishers International Forbes Tate Partners Frederick R. Coudert Foundation French Foundation **Gates Family** Foundation George B. Storer Foundation George L. Ohrstrom, Jr. Foundation

Gerry-Corbet Foundation Get Hushin The Glenmede Trust Company Goldman Sachs & Co. Greater Kansas City **Community Foundation Hutchins Family** Foundation Hvdrapak Ishiyama Foundation Keep It Public LLC **Knobloch Family** Foundation The Land Trust Alliance Leupold & Stevens, Inc. LICT Corporation Monroe-Schuler Foundation Montana Office of Outdoor Recreation The Moore Charitable Foundation Mote Scientific Foundation My Outdoor TV Mystery Ranch National Bobwhite Conservation Initiative National Fish & Wildlife Foundation National Marine Manufacturers Association National Oceanic & Atmospheric Administration National Park Foundation National Petroleum Council **National Shooting** 

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National Wild Turkey Federation National Wildlife Federation The Nature Conservancy Nationwide **NEMO** Equipment New Belgium Family Foundation Next Era Energy **Orange County** Community Foundation The Ohrstrom Foundation The Orvis Company **Outdoor Industry** Association Outdoor Research Park Cities Quail Patagonia Pasadena Casting Club Peak Design Propane Education and Resource Council Perkins Charitable Foundation The Pew Charitable Trusts Pheasants Forever Potlatch Corporation Range Resources Ray-Griffin Foundation Records-Johnston Family Foundation Recreational Boating & Fishing Foundation Recreation Vehicle Industry Association REI Co-op Repass-Rodgers Family Foundation

Represent Your Water Robertson Foundation

Robert W. Galvin Foundation Rocky Mountain Elk Foundation **Ruffed Grouse Society** S. Kent Rockwell Foundation Salesforce.com Foundation Schlumberger Ltd. Shell Oil Company Simms Fishing Products Sitka Gear Snook and Gamefish Foundation Sorini Samet & Associates The Student Conservation Association, Inc. Texas Parks & Wildlife Foundation **Turner Foundation** United Union of Roofers. Waterproofers, and Allied Workers Vista Outdoor. Inc. W.L. Gore Walton Family Foundation Washington Forrest Foundation Western Conservation Action Western Conservation Foundation Weverhaeuser Wilburforce Foundation Wild Sheep Foundation The Wilderness Society William & Flora **Hewlett Foundation** William Howard Flowers Foundation

William Penn Foundation Williams Family Foundation of Georgia Yamaha Marine Group YETI Coolers

#### **IN-KIND**

American Outdoorsman Archery Trade Association Mike Bailey Baker Botts LLP Bass Pro Shops Benelli Bonefish & Tarpon Trust **Bridger Brewing** Brooklyn Brewery Margie Brvant Buck Knives Inc. Cardinal Distributing Co. Carhartt Inc Coastal Conservation Association Confluence Outdoor/ **Boardworks** Matt Cook Costa Sunglasses Delta Waterfowl Captain Frank Dreher Filson First Lite Fishpond USA Tom Franklin Frontiers Travel George Hi Plantation The Hamilton Henry's Fork Lodge The High Lonesome Ranch J. Lohr Vineyards & Wines Joe Riis Photography KEEN Kimber

John Land Le Coq Leupold & Stevens Chris Macaluso Mountain Khakis Richard Mynatt Mystery Ranch National Wild Turkey Federation The Nature Conservancy **NEMO** Equipment Mike Nussman Liz Ogilvie OnX Maps The Orvis Company The Outdoor Group Outdoor Research Patagonia Plano Synergy Prince George's County Trap & Skeet Center Pure Fishing/Hardy Rapala REI Co-op Steven Rinella **ROCKLANDS Barbeque** and Grilling Company Sage Manufacturing Schlumberger Shimano Simms Sitka Gear Stone Glacier Liz Storer Rob Thornberry **Vortex Optics** Oliver White Willard Intercontinental Washington, DC Wine & Spirit Wholesalers of America

Yamaha Marine Group

YETI Coolers

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John Griffin

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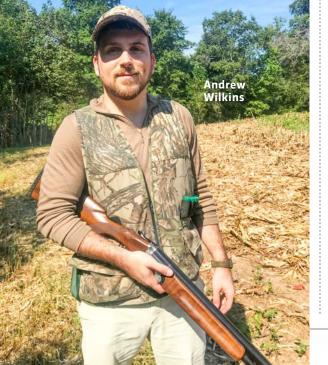
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