

THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

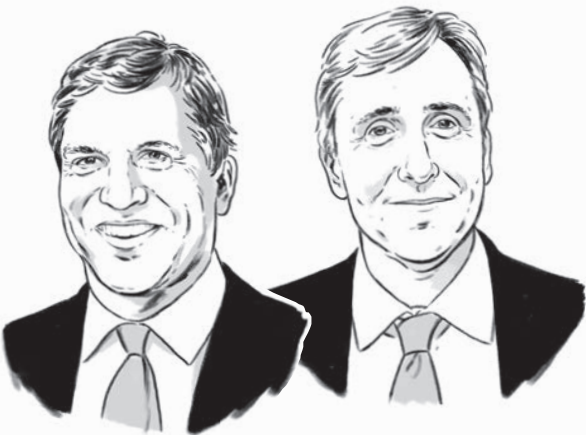


A N N U A L R E P O R T



OUR MISSION

To guarantee all Americans quality places to hunt and fish



SOLUTIONS, NOT JUST SOUNDBITES

We celebrate the progress we made toward elevating the profile of sportsmen in Washington, D.C., in a contentious election year



ONE TRUISM IN

Washington is that not much in the way of policy happens in an election year, and last year was no exception. Yet, 2016 was far from quiet for the Theodore Roosevelt Conservation Partnership.

Primarily, we focused on building the strength of the sportsman's voice in Washington and laying the foundation for campaigns to come.

To push back on the seizure or transfer of public lands that belong to all Americans, we continued using social media and old-fashioned shoe leather to organize hunters, anglers, and outdoor recreation business owners who depend on public lands. We took the fight to elected officials and, by the end of 2016, counties across the West passed resolutions opposing the transfer or sale of public lands valued by locals. Our public lands petition site

at sportsmensaccess.org became the hub for activists across the country, with more than 50,000 people signing up to take action. (See p. 5.)

At the same time, the TRCP and our partners successfully defended the Obama administration's landmark agreement on greater sage grouse conservation from congressional attacks. These legislative maneuvers would have ultimately undone collaborative efforts to conserve 350 different species in the sagebrush ecosystem and keep this iconic Western game bird off the endangered species list. (See p. 7.)

In an effort to inform hunters and anglers, and everyone else, about where the presidential candidates stood on conservation and access issues, we hosted a forum with each campaign's top surrogate at our Western Media Summit in Fort Collins, Colo. The resulting one-hour interview with Donald Trump Jr., moderated by

Field & Stream magazine, became the definitive source of intel on our future president's commitment to the sporting community. (See p. 14.)

We also took advantage of the legislative lull to bring the hunting and fishing community together on future challenges, including the 2018 Farm Bill. More than 20 partner organizations came together for three days at the Max McGraw Wildlife Foundation facilities in Illinois to begin organizing for what will be an extremely important Farm Bill debate, one that will guide conservation on hundreds of millions of acres of private lands from Maine to Hawaii. (See p. 14.)

Our work on drought resiliency—a benefit to habitat and our fishing opportunities—continued, and by the end of 2016, more than half of the 20 priorities we'd previously identified as ways to get ahead of the next drought had been put into

official policy. (See p. 8.) Similarly, to provide concrete recommendations on how the federal government could do a better job in managing marine fisheries, we organized and facilitated two workshops on “alternative management” tactics that could work better for recreational fishermen and conservation. (See p. 12.)

In addition, we worked with The Orvis Company to convene the communications leaders from our non-profit and corporate partners for a retreat to discuss new ideas for inspiring sportsmen and women to take action for conservation. (See p. 14.)

The goal of the TRCP is to unite and amplify the voices of sportsmen and women to create positive change for federal policy. We did that in 2016, both to address immediate challenges and to lay the groundwork for future success.

On behalf of the TRCP board and staff, we thank you—our partners, members, funders, and many other supporters—for making this work possible.

Sincerely,

F. Weldon Baird, BOARD CHAIRMAN

Whit Fosburgh, PRESIDENT & CEO



LEADING LOCAL PUSHBACK AGAINST PUBLIC LAND TRANSFER

In a media environment saturated with election coverage, sportsmen led a proactive show of support for public lands that broke through the noise





THE FIGHT TO KEEP

America's 640 million acres of public lands well-managed and accessible intensified in the early days of 2016, when armed occupiers took over the Malheur National Wildlife Refuge in Oregon and brought the movement to dispose of federal public lands into the national media spotlight. Having built a strong grassroots network of support in 2015, the TRCP steered the conversation,

publicly opposed the lawless activity at Malheur—which undermined invasive species removal and kept Americans from their public lands for 41 days—and worked to hold lawmakers accountable for their positions on public lands policy in an election year. We added educational resources, including an infographic, video, and fact sheets for nine individual Western states, to sportsmensaccess.org to show just how unworkable public land grabs would be.

At the local level, our Western field representatives worked with county commissioners in Colorado, Idaho, and Arizona to create official statements of support for public lands and debunk the claim that most Western citizens support transfer. Nationally, we coordinated with our partners to stop legislation designed to sell or transfer our wildlife refuges and national forests.

OUR IMPACT BY THE NUMBERS

501

NEWS STORIES

67,000+

VIEWS ON VIDEO FEATURING HUNTING SHOW HOST RANDY NEWBERG

50,000+

PETITION SIGNERS

✉ 480,000+ LETTERS TO LAWMAKERS

6

TRCP-LED COUNTY COMMISSIONER RESOLUTIONS SUPPORTING PUBLIC LANDS IN 3 STATES

- ▶ COLORADO
- ▶ IDAHO
- ▶ ARIZONA

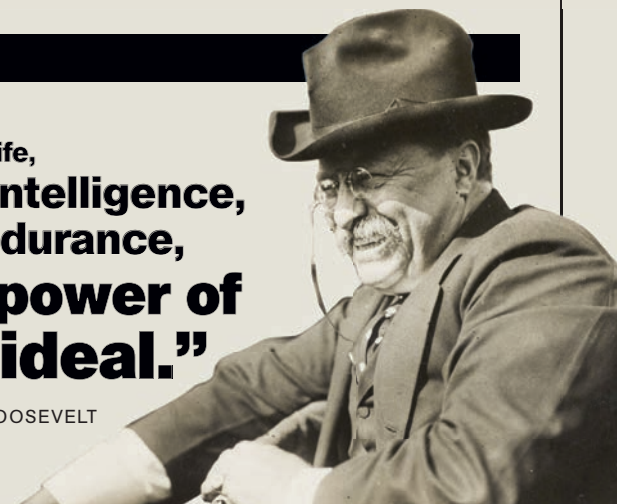
A TOTAL OF **26 PRO-PUBLIC-LANDS RESOLUTIONS** HAVE BEEN PASSED BY COUNTY AND MUNICIPAL GOVERNMENTS ACROSS THE WEST IN THE PAST TWO YEARS

12

PARTNERS FORMED NEW PUBLIC LANDS WORKING GROUP

“We must show, not merely in great crises, but in the everyday affairs of life, the qualities of practical intelligence, of courage, of hardihood, and endurance, and above all the power of devotion to a lofty ideal.”

—THEODORE ROOSEVELT





PLANNING FOR THE FUTURE OF OUR PUBLIC LANDS

A short-lived victory for the BLM's new land-use planning rule that would have conserved once-overlooked habitat and improved the public's role in land management

“Planning 2.0 increased agency transparency and incorporated new measures for identifying and conserving big game migration corridors.”



MILLIONS OF ACRES OF public lands across the American West are overseen by the Bureau of Land Management, including iconic landscapes like Montana's Missouri River Breaks, Oregon's Owyhee country, and Wyoming's Red Desert. These lands represent some of the finest game and fish habitat remaining on the planet.

For years, TRCP has worked cooperatively with the BLM and other interests to shape the democratic process of managing these lands for their many values and making important decisions about the future of habitat, outdoor recreation, public access, and resource development.

On Dec. 12, 2016, a new planning rule was officially adopted to improve the outdated public process of developing local resource management plans, provide additional opportunities for public input, and incorporate the best available science. “Planning 2.0” increased agency transparency and incorporated new measures for identifying and conserving big game migration corridors and backcountry habitat.

TIME WARP

**245
MILLION**

ACRES OF BLM LAND
ACROSS THE WEST



THROWN BACK
IN TIME

**33
YEARS**

UNDER OUTDATED
PLANNING RULE



SCRAPPING
CONSERVATION FOR

**150
MILES**

OF MIGRATION
CORRIDORS USED BY
MULE DEER IN WYOMING

Unfortunately, as of publication, Congress has already overturned Planning 2.0 by using the obscure Congressional Review Act, which could keep any “substantially similar” rule from being written ever again. In 2017 and beyond, the TRCP will chart a new path forward to secure the benefits for habitat and public land promised in Planning 2.0.

PARTNER SPOTLIGHT



"TU worked closely with the TRCP and other groups to enhance public involvement and fisheries conservation in BLM land-use planning. Though our success was short-lived, collaboration will be even more critical as we try to restore the habitat benefits from the overturned Planning 2.0 rule."

COREY FISHER
Senior Policy Director,
Trout Unlimited



Defending Hard-Won Solutions for Sage Grouse

Keeping these iconic game birds of the West off the endangered species list may mean battling wave after wave of congressional meddling

▶ The U.S. Fish and Wildlife Service's decision not to list the greater sage grouse under the Endangered Species Act in September 2015 was perhaps the greatest collaborative conservation effort in the history of contemporary wildlife management—but the celebration didn't last long. Congress immediately began introducing legislation to

roll back federal conservation plans and undermine decades of bedrock environmental policies. The TRCP and our partners were instrumental in thwarting such attempts in 2016.

Here's what we did:

▶ Organized and delivered a letter to congressional leadership signed by 105 national and local sporting businesses
▶ Initiated a phone-banking campaign that delivered 700 calls to decision makers.

▶ Launched an online petition that collected 2,500 signatures.

▶ Delivered more than 10,000 letters of support for collaborative restoration plans to decision makers.

▶ Partnered with MeatEater host Steven Rinella to post a short video on social media to raise awareness and encourage sportsmen to take action—it was viewed 45,000 times and scored record engagement.



TAKING ACTION TO ADDRESS THE NEXT DROUGHT

Sportsmen successfully advocated for fish habitat in a broader discussion of our nation's clean water challenges

▶ **PROLONGED DROUGHT** conditions in the West have stressed waterways and fish populations in recent years, and experts realize that the worst time to plan for the next drought crisis is when it is upon us. So, in March 2016, the TRCP helped organize the White House Water Summit in Washington, D.C., where representatives from 150 diverse stakeholder groups—including federal and state agencies, NGOs, municipalities, irrigators, and other water users—gathered to discuss concrete steps toward improving water management and conservation.

Leading up to the summit, the TRCP collected 1,000 petition signatures from sportsmen calling on President Obama to take federal action to address drought and, as a result, keep our fish habitat healthy. We also came

armed with 20 recommendations developed by sportsmen to make our rivers and streams more drought-resilient. By the end of the day, more than half of these recommendations were part of official government policy.



MOVING WATERS

Mia Sheppard, TRCP's Oregon field representative, delivered an emotional talk at the summit about the central role that clean, cold water plays in her life as a fishing guide and mother. The TRCP was the only sportsmen's group invited to have a featured speaking role at this important event.

Drought: Fish: ISTOCK; Angler: DUSAN SMETANA



**“By the end of the day,
more than half of our
recommendations
were part of official
government policy.”**





GROWING CONSERVATION IN THE NEXT FARM BILL

Rallying grassroots advocates around a conservation program that works for sportsmen, wildlife, and rural America

▶ THE MASSIVE five-year legislative package known as the Farm Bill—the single largest source of federal funding for conservation on private lands—is coming up for reauthorization in 2018, and congressional leaders are already discussing cutbacks and changes. Once again, conservation may be on the chopping block.

That’s why the TRCP launched *CRPworks.org*, to grow grassroots support well in advance of the next Farm Bill debate and serve as a hub for action and information on the Conservation Reserve Program. CRP is widely regarded as America’s

greatest private land conservation program with benefits for soil health, water quality, and habitat.

The site is anchored by a petition urging Congress to boost the CRP, and it has been signed by thousands since it launched. We’ve also heard from conservationists of all stripes—including sportsmen and women, farmers, ranchers, and foresters who know that conservation is a critical part of their business success.

Congress has already reduced this critical private lands conservation program to just 53 percent of its original size, and landowners have

HEART AND SOUL OF THE HEARTLAND The Conservation Reserve Program helps provide hunters with better days afield by improving habitat for deer, turkeys, and other critters.

recently been unable to get the support they need to put conservation on the ground.

As the 2018 Farm Bill debate heats up, clinching the funding needed to keep CRP and other farm programs working for wildlife, sportsmen, and rural America will be a big part of the fight. The TRCP will be well-positioned to connect grassroots advocates to their lawmakers during key moments.



“Congress has already reduced the program to almost half of its original size and landowners can’t get the support they need.





**PARTNER
SPOTLIGHT**



“We greatly appreciate being part of the working group that’s shaping the conservation programs in the Farm Bill, and in 2016 we found success in our shared #CRPWorks efforts online and around the country. Collaboration has been the key.”

JIM INGLIS
*Director of
Governmental Affairs,
Pheasants Forever*



REIMAGINING THE FUTURE OF MARINE FISHERIES MANAGEMENT

The TRCP convened key marine fisheries experts to tackle the shortcomings of a management model that overlooks the average angler



ARMED WITH THE fact that saltwater recreational fishing has a \$70-billion impact on the nation's economy, in 2016 we continued our work with the National Oceanic and Atmospheric Administration, the American Sportfishing Association, and other partners to help fix recreational fisheries management. Anyone who spends time on the water knows that recreational and commercial fishing are very different. Yet, federal

management of gamefish is largely based on commercial models, resulting in shorter recreational seasons, limited access, and frustrated anglers.

Through two workshops, the TRCP and ASA hosted fishing and conservation organizations, state and federal fish and game managers, policy makers, and scientists to collaborate on innovative alternatives to the current management approach, in order to enhance access and the sportfishing economy while ensuring conserva-

FAIRER SEAS AHEAD?

Current marine fisheries management policies ignore the huge economic impact of 11 million recreational anglers, like those who fish for red snapper.



tion and sustainability. The resulting tactics draw heavily on successful existing recreational fishing and hunting management models.

These management alternatives will be the substance of a 2017 report that will help lawmakers and agency staff implement policies that better recognize the cultural values, economic contributions, and conservation priorities of the nation's 11 million saltwater anglers.

We also worked with our sportfishing partners to host six meetings across the Gulf region to identify alternative approaches specifically for managing red snapper. Feedback from anglers, charter operators, state and federal fisheries managers, and environmental groups led the coalition to six potential paths forward for future management of the hotly debated fishery. These conclusions will be used as a basis for recommendations made by anglers for how to better manage Gulf reef fish.



A Sportsman's Stake in the Everglades

We grew our team in order to educate and engage conservation advocates in the "sportfishing capital of the world"

NOAA estimates 4.8 million saltwater anglers fish in Florida annually, generating nearly \$12 billion in economic activity. Last summer, as in previous years, nutrient-laden water from Lake Okeechobee inundated coastal bays and beaches on both the east and west coasts of Florida, causing toxic algae blooms, killing seagrass, making people sick, and preventing recreational fishing and other outdoor activities.

In 2016, the TRCP hired a Florida field representative to educate and engage the state's massive sportsmen's community on policies

that could improve water quality and help sustain sportfishing opportunities. In addition to hosting workshops and panels on state- and Gulf-wide conservation challenges and opportunities, the TRCP advocated for



ROOT OF A PROBLEM Swaths of dead sea grass indicate deeper troubles.

the successful passage of the Water Resources Development Act in December 2016. Ultimately, the legislation authorized \$1.9 billion for the Central Everglades Planning Project, which will help move water south from Lake Okeechobee to the Everglades, where it is most needed, and away from inundated and impaired coastal estuaries.

**PARTNER
SPOTLIGHT**



“Orvis was happy to work with TRCP to host non-profit and for-profit communicators who are working to engage sportsmen on the conservation issues that matter. The better we can do that, the better we can serve our fish and wildlife.”

DAVE PERKINS
Vice Chairman,
The Orvis Company



Working Better Together

Four of our events brought experts and influencers to the table to highlight and drive conservation forward

The TRCP is dedicated to becoming the most respected coalition builder, reaching out to traditional and non-traditional constituencies, because we recognize that we're more effective together. In 2016, we aligned key groups to craft legislative solutions on a range of issues, gave the media special access to the newsmakers who could shape the future of conservation, and compared best practices with our partners to identify ways to work better as a community.



1

WESTERN AND SALTWATER MEDIA SUMMITS

Combined, our two signature media events brought together 60+ media professionals with partners, corporate sponsors, policy experts, and influencers. In Fort Collins, Colo., we hosted a media forum with top surrogates from the Trump and Clinton campaigns, (top left.) And at ICAST, we debuted our alternative fisheries management work and key Everglades partners.

2

PRAIRIE POTHOLE MEDIA TOUR

TRCP helped to spearhead this immersive weeklong bus tour for media hosted by the Institute for Journalism and Natural Resources. Highlighting the efforts of partners in the Prairie Pothole Region brought sportsmen's conservation priorities to the attention of 18 science and environment reporters, who came face to face with many of the competing demands on the landscape above.

3

MAX MCGRAW FARM BILL SUMMIT

In advance of the 2018 Farm Bill debate, TRCP convened 18 working group partners at the Max McGraw Wildlife Foundation in Illinois to explore the strengths and weaknesses of the current law. This kick-started the process of developing a strategy for action and preparing coalition recommendations, which will go to the lawmakers crafting the next Farm Bill.

4

CONSERVATION COMMUNICATORS SUMMIT

With support from The Orvis Company, TRCP held a first-of-its-kind gathering of roughly 40 communications leaders representing 19 NGO and corporate partners at the Orvis Fly-Fishing School in Manchester, Vermont. The agenda wove digital skill-building and inspirational case studies into a discussion on effectively engaging more sportsmen and women in conservation advocacy.

2016 FINANCIALS

76%
Spent on Conservation
Program Services



24%
Spent on
Overhead

Statement of Financial Position

Year ended December 31, 2016

ASSETS	
Cash and Cash Equivalents	\$1,906,521
Grants Receivable	\$322,341
Accounts Receivable	\$113,187
Prepaid Expenses	\$116,984
Fixed Assets - Net	\$43,760
Security Deposit	\$40,478
Total Assets	\$2,543,271
LIABILITIES & NET ASSETS	
LIABILITIES	
Accounts Payable/Accrued Liabilities	\$130,626
Accrued Salaries and Related Benefits	\$130,397
Other Liabilities: Deferred Rent	\$30,624
Total Current Liabilities	\$291,647
NET ASSETS	
Temporarily Restricted	\$1,702,591
Board Designated	\$390,952
Unrestricted	\$158,081
Total Net Assets	\$2,251,624
TOTAL LIABILITIES & NET ASSETS	\$2,543,271

Statement of Activities

Year ended December 31, 2016

PUBLIC SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	Total
Foundation Grants	\$48,900	\$2,177,190	\$2,226,090
Donations	\$387,733	\$5,000	\$392,733
Contributions	\$378,957	-----	\$378,957
JR Conservation Fund	\$2,500	-----	\$2,500
Non-Profits and Associations	-----	\$3,250	\$3,250
Other Revenue	\$380,426	\$2,500	\$382,926
Interest Income	\$4,763	-----	\$4,763
Net Assets Released from Restriction	\$3,166,661	(\$3,166,661)	-----
Total Public Support and Revenue	\$4,369,940	(\$978,721)	\$3,391,219
EXPENSES			
Program Services	\$3,323,580	-----	\$3,323,580
Supporting Services			
Management and General	\$483,807	-----	\$483,807
Fundraising	\$579,654	-----	\$579,654
Total Supporting Services	\$1,063,461	-----	\$1,063,461
Total Expenses	\$4,387,041	-----	\$4,387,041
Change in Net Assets	(\$17,101)	(\$978,721)	(\$995,822)
Net Assets at Beginning of Year	\$566,134	\$2,681,312	\$3,247,446
NET ASSETS AT END OF YEAR	\$549,033	\$1,702,591	\$2,251,624



THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP IS A non-profit 501(c)(3) organization, and we take great pride in our financial efficiency, accountability, and transparency. We work to make every dollar contributed go as far as possible. In 2016, the TRCP spent 76 percent of your contributions on programs. **Our overhead ratio was 24 percent, which is higher than past years, mostly due to the one-time expenses of moving to a new office location.** We carefully monitor our administrative and fun-

draising spending to ensure control, transparency, and effective fundraising. The TRCP has received a four-star rating from Charity Navigator for four years in a row—every year they have rated us. **Only 10 percent of the charities rated by Charity Navigator have received this top rating for four consecutive years.** The TRCP also has a Gold Seal rating from Guidestar and the highest available rating from the Better Business Bureau Wise Giving Alliance.

OUR SUPPORTERS

PRESIDENT'S COUNCIL

\$10,000+

Louis Bacon
 Claudia & F. Weldon Baird
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 William Demmer
 John Doerr
 Matt Echols
 John Q. Griffin
 Nelson Ishiyama
 Patsy Ishiyama
 Hamilton James
 Paul Tudor Jones
 Carl Knobloch
 Carl & Amy Kuehner
 Jay McAninch
 John L. Morris
 David D. Perkins & Nancy MacKinnon
 Randy Repass
 Mark Rockefeller
 The Honorable Theodore Sedgwick
 Steve Sharkey
 Liz Storer
 Ted Turner
 Paul Vigano

GOVERNOR'S CIRCLE

\$5,000-9,999

Scott Blackwell
 Yvon Chouinard
 Michael Fitzgerald, Jr.
 Leslie & Robert Ketner
 Eaddo & Peter Kiernan

Jerry & Viesia Kirk
 Robert & Ande Maricich
 Charles Monroe
 Richard Mynatt
 Connie Parker
 John Redpath
 Mike Schuler
 Drew St. John, II
 Richard Trumka
 Kyle VanFleet
 Charles & April Walton
 Mr. & Mrs. C Martin Wood, III

BULL MOOSE CIRCLE

\$1,000-4,999

David Alberswerth & Cary Ridder
 Nancy Anisfield
 Alfred & Jennifer Barbagallo
 Jo Ann Barefoot
 Phillip & Shelley Belling
 Ron Benitez
 Birches Foundation
 Bob & Ann Brinson
 Thomas Buffenbarger
 Sam A. Campbell, IV
 Chris Cholette
 Charles Collins
 Jock Conyngnam
 Jane Simoni Cooke
 George Cooper
 William Corcoran
 Senator Thomas & Linda Daschle
 Mike & Ileana Delaney

Katie Distler
 Lee-Anne & Bill Distler
 Helen & Ray Dubois
 Sid Evans
 Matthew Filbeck
 Michael Galvin
 John Gans
 Gustav Gauss
 Steven & Katrina Gewirz
 James Greene
 Paul E. Hagen
 Robert Hayes
 William Hite
 Lindsay Hooper
 Frank Hugelmeyer
 Edgar Jannotta & Erika Pearsall
 Kyle & Ellie Johns
 Tom & Ann Johnston
 Will Johnston
 Peter R. & Cynthia K. Kellogg
 David Key
 George & Susan Klein
 E. Randolph Labbe
 Bruce Lawson
 Jordan Lott
 Kumar Mahadevan
 Russ Mann
 Forrest E. Mars, Jr.
 Jim Martin
 James D. Mayol
 Robert McEnaney
 Gray Muzzy
 Rod Nelson
 Jon Nicholson
 Michael Nussman
 Kirkwood & Carol

Lee Otey
 Perk Perkins
 Michael & Patricia Peters
 Bruce Pettet
 Luther Propst
 David Pryor, Jr.
 Patrick Raffaniello
 James Ray
 Brett Reck
 George & Nancy Records
 Ron Regan
 Steven Renehan
 Emily Rex
 Kinsey & Mona Robinson
 Laurance Rockefeller
 Mills Schenck
 Matthew Scott
 Nicholas Seidenberg
 John M. Seidl
 Jake Shinnars
 Ted & Noa Staryk
 Richard Stebbins, Jr.
 Bob Swan
 Robert Teufel
 Harry Thomas
 George Thornton
 Thomas Trentman
 Ian van Natter
 Howard Vincent
 James Vincent
 K.C. Walsh
 Philip & Alston Watt
 Alan & Jan Wentz
 James & Anne White
 James & Caroline Wohlgemuth
 Brian Yablonski

ROUGH RIDERS \$500-999

Howard Bass
 Lisa Bianco
 Drew Billstein
 Joseph Burns
 Daniel Casey
 Joe Clutterbuck
 Marc Collins
 Dr. Harmon H. Davis II
 Seth Dizard
 Daniel Donahue
 William Dunn
 David Fitch
 Michael Gewirz
 Jennifer Grossman
 Gregg Hartley
 Todd Haynie
 William Janes
 Sepp Jannotta
 Aaron Kennon
 Robin Knox
 Brian Koch
 Michael Kubas
 Ezra Kucharz
 Wayne Lennington
 Craig McGovern
 James Moorhead
 Alexander Gray
 Morehouse
 Thomas Ogden
 Tim Pasto
 Nicholas Penniman
 Ronald Rawald
 Philip Richter
 Thomas Rietano
 Paul A. & Carol Rose
 Stephen Smith

Edward Soulliere
 Rollin D. Sparrowe
 Thomas Squeri
 John Stoddard
 Dale Strickland
 Kit Tamkin
 David Thulson
 Sarah & Whitney Tilt
 Paul R. Vahldiek, Jr.
 Oliver White

INSTITUTIONAL

AFL-CIO
 AmazonSmile
 American Fly Fishing Trade Association
 American Forest Foundation
 American Sportfishing Association
 Anonymous
 Archery Trade Association
 Association of Fish & Wildlife Agencies
 Backcountry Hunters & Anglers
 The Baird Group
 Baker Botts LLP
 Baker, Donelson, Bearman, Caldwell & Berkowitz PC
 Bass Pro Shops
 Birches Foundation
 BNSF Railway Foundation
 The Burning Foundation
 The Campbell Foundation

Cassidy & Associates
 Center for Coastal Conservation
 The Charles & April Walton Charitable Fund
 Cinnabar Foundation
 Coastal Conservation Association
 Coca-Cola
 Community Foundation of Jackson Hole
 Costa Sunglasses
 The Curtis & Edith Munson Foundation
 Ducks Unlimited, Inc.
 The Ecological Society of America, Inc.
 Everglades Foundation
 Far Bank Enterprises
 First Lite
 Florida Fish and Wildlife Conservation Commission
 Forbes-Tate
 The Forestland Group
 French Foundation
 George B. Storer Foundation
 Greater Houston Community Foundation
 Greater Kansas City Community Foundation
 Hilltop Public Solutions International
 Association for

Machinists & Aerospace Workers
 The Ishiyama Foundation
 Knobloch Family Foundation
 Land Trust Alliance
 Lott Foundation
 The McKnight Foundation
 Monroe-Schuler Foundation
 Moore Charitable Foundation
 Mote Scientific Foundation
 Mystery Ranch
 National Bobwhite Conservation Initiative
 National Corn Growers Association
 National Fish & Wildlife Foundation
 National Marine Manufacturers Association
 National Oceanic & Atmospheric Administration
 National Wild Turkey Federation
 The Nature Conservancy
 New Mexico Wildlife Federation
 Norcross Wildlife Foundation
 Nutter & Harris, Inc.
 Orange County Community



A FOUNDER'S LEGACY We have come far as an organization since our late co-founder Jim Range drew this duck for one of our first annual reports. Range continues to inspire us today.

Foundation
Origin Outdoor Group
The Orvis Company
Outdoor Industry
Association
Perkins Charitable
Foundation
The Pew Charitable
Trusts
Pheasants Forever
Potlatch Corporation
Pure Fishing
Ray-Griffin Foundation
Records-Johnston Family
Foundation, Inc.
Recreation Vehicle
Industry Association
Recreational Boating
& Fishing Foundation
Recreational
Equipment, Inc.
Repass-Rodgers
Family Foundation, Inc.
Resources Legacy Fund
Schlumberger, Ltd.
Simms Fishing Products
Sitka Gear
Southern Company
Trout Unlimited
Turner Foundation, Inc.
United Association of
Plumbers & Pipefitters
United Union of Roofers,
Waterproofers and
Allied Workers
Walton Family Foundation
Western Conservation
Action

Western Conservation
Foundation
Western Landowners
Alliance
Wilburforce Foundation
The Wilderness Society
Wildlife for Tomorrow
William & Flora
Hewlett Foundation
William Howard Flowers
Foundation
Yamaha Marine Group
IN-KIND
AFTCO
David Alberswerth
Jim & Bette Asselstine
Mike Bailey
Bass Pro Shops
Beam Suntory
The Blue Ridge
Companies, Inc.
Bounty Hunter
Rare Wine & Spirits
Brooklyn Brewery
Buck Knives
Coastal Conservation
Association
Confluence Outdoor
Costa Sunglasses
Stephanie & David Couch
S.E. Cupp
David Denise
Wingshooting
Deep Water Cay
Echo Fly Rods &
Airflo Fly Lines
Filson

Fine Dining
Restaurant Group
First Lite
Fishpond USA
Forbes Tate Partners
Frontiers International
Travel
George Hi Plantation
Cathy Groome
The Hamilton Restaurant
Lee Hartman
Senator Martin Heinrich
Henry's Fork Anglers
Henry's Fork Lodge
The High Lonesome
Ranch
Joe Riis Photography
Kiehl's Since 1851
Kimber America
Jerry & Viesia Kirk
KUIU Ultralite Hunting
Dave Kumlein
Leupold & Stevens, Inc.
Huey Lewis
Lilypond USA
Craig Matthews
Sandy & Betsy Morehouse,
Burge Plantation
National Wild Turkey
Federation
The Nature Conservancy
New Belgium Brewing
Company
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Liz Ogilvie
The Orvis Company
Patagonia, Inc.
Plano Molding

Company LLC
The Pono River
Company
Prince George's County
Trap & Skeet Center
Jim Prosek
Pure Fishing
Rajeff Sports
Rapala
Recreational
Equipment, Inc.
Reservoir Distillery
Right Proper Brewing
Company
Steven Rinella
Rivers of Recovery
Rocklands Barbeque
& Grilling Company
Tom Sadler
Sage Manufacturing
Simms Fishing Products
Sitka Gear
Liz Storer
George Thornton
Sarah & Whitney Tilt
Paul R. Vahldiek, Jr.
Howard Vincent
Wildlife Management
Institute
The Willard
Intercontinental,
Washington, D.C.
WorldCast Anglers
Yamaha Marine Group
YETI Coolers
ZEBCO

OUR PARTNERS



OUR LEADERSHIP



Director of Communications **Kristyn Brady** and Captain John McMurray in Montauk, N.Y.



Board members **George Thornton**, **Katie Distler**, and **John Doerr** with Chief Conservation Officer **Christy Plumer**.



Policy Council Chair **Bob Hayes** and Chief Operating & Communications Officer **Geoff Mullins**.

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 Recreation Vehicle Industry Association

Leslie Ketner
 Writer, marketer,
 sportswoman

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 President & CEO
 Archery Trade Association

Rod Nelson
 President & Managing Director
 Liquid Robotics/
 Schlumberger

J. Michael Nussman
 President & CEO
 American Sportfishing Association

Kirk Otey
 Managing Member
 First Title of the Carolinas

Connie Parker
 Director of Stewardship &
 Corporate Sustainability
 Pure Fishing

Ron Regan
 Executive Director
 Association of Fish &
 Wildlife Agencies

Theodore Sedgwick
 Senior Policy Advisor
 Alston & Bird

Lucas St. Clair
 President
 Elliottsville Plantation, Inc.

Liz Storer
 President & CEO
 George B. Storer Foundation

George Thornton
 Chief Executive Officer
 National Wild Turkey Federation

Richard Trumka
 President
 AFL-CIO

Paul R. Vahldiek, Jr.
 President & CEO
 The High Lonesome Ranch

K.C. Walsh
 CEO
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Alston Watt
 Executive Director
 Williams Family Foundation

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Lesli Allison
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Steve Belinda
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 Guy Harvey Ocean Foundation

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 National Wildlife Federation

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 Student Conservation Association

Jim McDuffie
 Bonefish & Tarpon Trust

Christy McGregor
 The Nature Conservancy

John McKay
 International Hunter Education Association

"Let us rather run the risk of wearing out than rusting out."

—THEODORE ROOSEVELT



Claudia and **Weldon Baird**, TRCP Board Chair, pheasant hunting in Oregon.



Oregon Field Representative **Mia Sheppard** and daughter Tegan doing what they love.



Joel Webster, director of the Center for Western Lands, with his latest public lands bull in Montana.

Don McKenzie
National Bobwhite
Conservation Initiative

Jen Mock Schaeffer
Association of Fish &
Wildlife Agencies

Miles Moretti
Mule Deer Foundation

Steve Moyer
Trout Unlimited

David Nomsen
Pheasants Forever/Quail
Forever

Keith Norris
The Wildlife Society

Chuck Parker
New York State
Conservation Council

Ellen Peel
Billfish Foundation

Nick Pinizzotto
National Deer Alliance

Kelly Reed
The Conservation Fund

Jason Schratwieser
International Game Fish
Association

Eric Schwaab
National Fish and Wildlife
Foundation

Russ Shay
Land Trust Alliance

Ed Shepard
Public Lands Foundation

**Desiree Sorenson-
Groves**
National Wildlife Refuge
Association

Land Tanney
Backcountry Hunters &
Anglers

Gray Thornton
Wild Sheep Foundation

Tom Trotter
AFL-CIO

Nicole Vasilaros
National Marine
Manufacturers Association

Jessica Wahl
Outdoor Industry Association

Dr. Steven Williams
Wildlife Management
Institute

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Simms Fishing Products

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Board Liaison**
Origin Outdoor Group

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Potlatch Corporation

Travis Campbell
Smart Wool

Ed Cantu
Lopez Negrete

Kenton Carruth
First Lite

Stan Connally, Jr.
Gulf Power

John P. Cusick
W.L. Gore and Associates

John Doerr
Pure Fishing

Dan Domeracki
Schlumberger Limited

Megan Morris
Bass Pro Shops

Jeff Paro
Outdoor Sportsman Group

Dave Perkins
The Orvis Company

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Leupold

Holly Rush
Costa Sunglasses, Inc.

Ben Speciale
Yamaha Motor Corporation

Jerry Stritzke
Recreational Equipment Inc.

Brian Yablonski
Gulf Power/Southern
Company

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Christy Plumer
Chief Conservation Officer

Geoff Mullins
Chief Operating &
Communications Officer

Jenni Henry
Chief Development Officer

Ed Arnett
Senior Scientist

Kristyn Brady
Director of Communications

John Cornell
New Mexico Field
Representative

Dani Dagan
Communications &
Operations Associate

Kendra Davis
Senior Grants Manager

Nick Dobric
Wyoming Field
Representative

Carl Erquiaga
Nevada Field Representative

Kevin Farron
Western Field Associate

Philip Gray
Development Associate

Bob Hale
Director of Finance

Kim Jensen
Coordinator, Center for
Water Resources

Melinda Kassen
Director, Center for Water
Resources

Steve Kline
Director of Government
Relations

Scott Laird
Montana Field
Representative

Chris Macaluso
Director, Center for Marine
Fisheries

Nick Payne
Colorado Field
Representative

Julia Peebles
Government Relations
Representative

Mia Sheppard
Oregon Field Representative

Jonathan Stumpf
Communications & Online
Engagement Manager

Ed Tamson
Florida Field Representative

Rob Thornberry
Idaho Field Representative

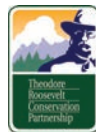
Coby Tigert
Deputy Director, Center
for Western Lands

Joel Webster
Director, Center for
Western Lands

Ariel Wiegard
Director, Center for
Agriculture and Private Lands



**GET IN
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